

Annual Report 2018

Daffodil International University



Daffodil
International
University

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Message from the Chairman, Board of Trustees



Since the beginning in 2002, the mission of the university is to impart quality higher education for its students. In DIU, students are nurtured in such a way so that they can harness their competencies up to the global standard. The objective of DIU is to make its students employable with time befitting soft skills, leadership qualities and entrepreneurship.

Art of living, orientation with modern technologies, one student one laptop, collaboration with around 400 famous foreign universities and international participation through a series of exchange programs have equipped our students with a change together mentality and ability. Our students can uplift themselves in a three dimensional relationship among the students, guardians & faculty. We are trying to develop the university with international mindset, global mobility, faculty exchange, students' orientation, events, industry academia relationship, lecture series, innovation and entrepreneurship, among others.

With the support from its students & faculty members, now DIU one of the top ranked universities in Bangladesh evaluated by QS World University Rankings® 2019. It is also in the prestigious position in Times Higher Education (THE) University Impact Rankings-2019 and in the top position among all universities in South Asian Region and the top ranking university in Bangladesh in the UI GreenMetric World University Rankings in 2018. Prestigious ASOCIO 2018 ICT Education Award and World Congress of IT (WCIT) 2017 Merit Award, as well as involvement with many international platforms, among others, AUAP, AUPF, GEN, IAUP, ACU, IAU, IEEE, ISTQB, Kauffman and Magna Charta Observatory keep us on the right track.

To keep pace with the changing trend of education system, DIU is continuously adopting sustainable measures through online education, innovation and automation for students' development in the future.

Dr. Md. Sabur Khan
Founder & Chairman
Board of Trustees
Daffodil International University

Message from the Vice Chancellor



Daffodil International University is a leading private university in Bangladesh. The university was established in 2002 with a view to meet the requirements of the society for higher education and research. The university provides quality education to the students at a moderate cost. The mission of the university is to turn out broadly educated and technology oriented graduates capable of making positive contributions for the development of the nation. The University Grants Commission of Bangladesh rates the university in the top layer in its ranking of private universities.

The university offers bachelor's and master's programs in several areas of business, science and engineering. The programs of DIU are organized under four faculties: Faculty of Business and Economics, Faculty of Science and Information Technology, Faculty of Humanities and Social Science, and Faculty of Allied Health Sciences. The academic programs are of international standard and the syllabuses are regularly upgraded. There are three research centers in the university and three journals containing research papers from Bangladesh and abroad are regularly published.

The academic activities of the university are conducted by full-time teachers trained in Bangladesh and abroad. The university imparts quality education through regular classes and laboratory work, seminars, workshops, industry visits and other co-curricular activities. Students participate in extracurricular activities through a number of clubs and societies. They regularly take part in sporting, debating, computer programming and other national competitions and earn honors and prizes for the university. There are opportunities in the university to acquire certifications from a number of professional academies. The nature of profession continues to change, but up-to-date academic programs and professional certifications enable our graduates to face the job market successfully in Bangladesh and abroad. DIU is especially known for its ICT-based services; academic and administrative services are available online through the Internet. Students, teachers and officers regularly interact for academic and administrative activities through online forums and discussion groups. E-books, e-journals and other e-resources of the university library are accessible through the Internet anytime from anywhere. The university is known nationally and internationally for its ICT activities and it is in a high position in Bangladesh in the Ranking Web of Universities published by Webometrics.

The university conducts academic programs in a number of elegant buildings at the heart of Dhaka city and at Ashulia Permanent Campus in Dhaka. The expansion of the permanent campus on a vast land at Ashulia is progressing fast. Life at the vibrant campuses of the university is exciting and stimulating, but it is challenging at the same time. I heartily welcome young learners to Daffodil International University for higher education and research.

Professor Yousuf Mahbubul Islam, Ph.D
Vice Chancellor
Daffodil International University

GOVERNANCE OF DAFFODIL INTERNATIONAL UNIVERSITY

Chancellor

Mr. Md. Abdul Hamid
Honorable President of the People's Republic of Bangladesh

Vice Chancellor

Professor Yousuf Mahbubul Islam, Ph.D

Pro-Vice Chancellor

Professor Dr. S. M. Mahbub Ul Haque Majumder

Treasurer

Mr. Mominul Haque Majumder

Registrar

Professor Dr. Engr. A. K. M. Fazlul Hoque

Controller of Examinations

Professor Dr. Md. Golam Mowla Choudhury

BOARD OF TRUSTEES

SL	Name	Position
1	Mr. Md. Sabur Khan	Founder and Chairman
2	Ms. Shahana Khan	Vice Chairman
3	Ms. Rowshan Ara Begum	Member
4	Ms. Samiha Khan	Member
5	Professor Dr. Yousuf Mahabubul Islam Vice Chancellor	Member
6	Mr. Md. Khorshad Alam Khan	Member
7	Ms. Fatema Begum	Member
8	Ms. Nasima Akther	Member
9	Mr. Mohamed Emran Hossain	Member
10	Mr. Md. Zafar Iqbal Khan	Member
11	Professor Dr. Engr. A. K. M. Fazlul Hoque Registrar	Member Secretary

SYNDICATE

The Syndicate is the highest executive body that exercises administrative and supervisory control on academic, administrative and managerial activities of Daffodil International University.

SL	Name & Designation	Position in the Committee
1.	Professor Yousuf Mahbubul Islam, PhD Vice Chancellor	Chairperson of the Syndicate
2.	Professor S. M. Mahbub-Ul-Haque Majumder, PhD Pro-Vice Chancellor	Member
3.	Mr. Hamidul Haque Khan Treasurer	Member
4.	Professor Dr. Farhana Helal Mehtab Associate Dean, FHSS Member of the Academic Council nominated by Vice Chancellor	Member
5.	Professor Dr. Mohammad Masum Iqbal Dean, Faculty of BE, Nominated by the Vice Chancellor	Member
6.	Professor Dr. Touhid Bhuiyan Head, Department of Software Engineering Nominated by Vice Chancellor	Member
7.	Mr. Md. Abdullah Al Hasan Chowdhury Additional Secretary, Ministry of Education Bangladesh Secretariat An admirer of education, nominated by the Government	Member
Three (3) Members of BoT, nominated by Board of Trustees		
8.	Ms. Shahana Khan Member, Board of Trustees, Daffodil International University	Member
9.	Mr. Mohamed Emran Hossain Member, Board of Trustees, Daffodil International University	Member
10.	Mr. Md. Khorshad Alam Khan Member, Board of Trustees, Daffodil International University	Member
11.	Professor Ehsanul Haque Department of International Relations University of Dhaka, Nominated by UGC	Member
12.	Professor Engr. A. K. M. Fazlul Hoque, PhD Registrar	Member Secretary

ACADEMIC COUNCIL

The Academic Council of the university recommends necessary changes in course curricula, different educational policies, teaching-learning process to develop the standard of education as per international level. The council is currently composed of the following:

Sl	Name and Designation	Position
1.	Vice Chancellor Professor Yousuf Mahbubul Islam, PhD	Chairman
2.	Pro-Vice Chancellor Professor S.M. Mahbub-Ul-Haque Majumder, PhD	Member
3.	Dean, Faculty of Science and Information Technology (FSIT) Professor S.M. Mahbub-Ul-Haque Majumder, PhD	Member
4.	Dean, Faculty of Engineering (FE) Professor M. Shamsul Alam, PhD	Member
5.	Dean, Faculty of Allied Health Sciences (FAHS) Professor Ahmad Ismail Mustafa, PhD	Member
6.	Dean, Faculty of Humanities and Social Science Professor A. M.M. Hamidur Rahman	Member
7.	Dean, Faculty of Business and Economics (FBE) Professor Mohammed Masum Iqbal, PhD	Member
8.	Dean, Permanent Campus Professor Mostafa Kamal, PhD	Member
9.	Head, Textile Engineering (TE) Professor Md. Mahbubul Haque, PhD	Member
10.	Head, Computer Science and Engineering (CSE) Professor Syed Akhter Hossain, PhD	Member
11.	Head, Architecture Professor Md. Khairul Enam	Member
12.	Head, Nutrition and Food Engineering Professor Md. Bellal Hossain, PhD	Member
13.	Head, Electrical and Electronic Engineering (EEE) Professor Md. Shahid Ullah, PhD	Member
14.	Head, Public Health Professor Harun-Ar-Rashid, PhD	Member
15.	Head, Software Engineering (SWE) Professor Touhid Bhuyan, PhD	Member

16.	Head Tourism and Hospitality Management Mr. Mahbub Parvez	Member
17.	Head, General Educational Development Mr. Syed Mizanur Rahman	Member
18.	Head, Multimedia and Creative Technology (MCT) Mr. Shaikh Muhammad Allayear, PhD	Member
19.	Head, Electronics and Telecommunication Engineering (ETE) Mr. Md. Taslim Arefin	Member
20.	Head, Civil Engineering Mr. Miah M. Hussainuzzaman, PhD	Member
21.	Head, Journalism and Mass Communication Mr. Saleem Ahmed	Member
22.	Head, Environment Science and Disaster Management Mr. A.B.M Kamal Pasha, PhD	Member
23.	Head, Entrepreneurship Mr. Mohammad Shibli Shahriar	Member
24.	Head, English Mr. Md. Rakibul Hasan Khan	Member
25.	Head, Business Administration Mr. Gouranga Chandra Debnath	Member
26.	Head, Development Studies Mr. Md. Fouad Hossain Sarker	Member
27.	Head, Real Estate Mr. Nurul Mohammad Zayed	Member
28.	Head Pharmacy Professor Sharif Mohammad Shaheen, PhD	Member
29.	Head, Business studies Mr. Md. Ali Imran	Member
30.	Head, Computing and Information System Mr. Md. Sarwar Hossain Mollah	Member
31.	Head, Law Mr. Md. Riaduzzaman	Member
32.	Director, International Affairs Division Professor Md. Fokhray Hossain, PhD	Member
33.	Director, Division of Research Professor Md. Kabirul Islam, PhD	Member

34.	Director, Institutional Quality Assurance Cell, IQAC Professor A. K. M. Fazlul Haque, PhD	Member
35.	Director, Students' Affairs, Mr. Syed Mizanur Rahman	Member
36.	Director, Career Development Center (CDC) Mr. Mohammad Nuruzzaman	Member
37.	Director, Daffodil Institute of Languages (DIL) Mr. A S M Humayun Morshed	Member
One (01) Senior Professor from each Department		
38.	Emeritus Professor, Professor M. Lutfar Rahman, PhD	Member
39.	Department of Business Administration, Professor Rafiqul Islam	Member
40.	Department of Electronics and Telecommunication Engineering Professor M. Golam Mowla Chowdhury, PhD	Member
41.	Department of Textile, Professor Engr. Md. Saifur Rahman, PhD	Member
42.	Department of Pharmacy, Professor Md. Ekramul Haque, PhD	Member
43.	Department of Law, Professor Farhana Helal Mehtab, PhD	Member
44.	Department of Computer Science and Engineering Professor Md. Ismail Jabiullah, PhD	Member
Three (03) Admirers of Education nominated by BoT		
45.	Former Honorable President-ICAB Executive Mr. Showkat Hossain FCA	Member
46.	Director and Advisor, IBFB, Brig. General (Retd.) M. Mofizur Rahman	Member
47.	Director, Administration, DIU Mr. Mohamed Emran Hossain, Member, BoT	Member
Two Admirers of Education nominated by Syndicate		
48.	Professor Jahangirnagar University and Former Member, Bangladesh Public Service Commission Professor Shariff Enamul Kabir, PhD	Member
49.	Former President, IEB Engr. Md. Kabir Ahmed Bhuiyan	Member
Registrar, who will be the Secretary of the Committee		
50.	Registrar Professor Engr. A. K. M. Fazlul Hoque, PhD	Member Secretary

About Daffodil International University

Daffodil International University (DIU) is one of the leading private universities in Bangladesh and was established back on 24th January, 2002 (<https://www.daffodilvarsity.edu.bd/>). The university aims to become a global leader in providing tertiary level education that produces graduates with high self-esteem who are able to accept challenges in a fast-changing environment. DIU provides higher education in the areas of Science and Technology, Engineering, Business and Entrepreneurship, Humanities & Social Sciences and Allied Health sciences aligning with the adoption of contemporary technological advancement. The mission of the University are to:

- Supporting research, design, develop and implement educational methods that nurture creativity and independent learning by students and faculty members.
- To build a research culture at the department level and the university as a whole and consequently, establish DIU as a Research University in international arena
- Promoting research, aligned with the national development agenda, the vision of digital Bangladesh, and Sustainable Development Goals (SDGs).
- Promoting entrepreneurial education and develop entrepreneurial mindset in the students to encourage them in becoming self-employed
- Providing underprivileged and rural populace access to higher education.
- Providing adequate skills training in areas that are in demand by local and global employers.

The University is serving the citizens of the country through its quality education for lifelong learning, research, entrepreneurship, outreach programs, skills development, internationalization and preparing its graduates to respond positively to the challenges of glocalization. The University has proved that it provides students broad access to the institution's educational resources. As per the recent report of the University Grants Commission of Bangladesh, Daffodil International University could attract the highest number of international students for studying here both at bachelor and masters programs.

As a young university, Daffodil International University (DIU) took a lot of initiatives in higher education domains and took part in international mobility programs for its internationalization. DIU is one of the partner institutes of Erasmus+ and many students are studying in Turkey, Poland, Portugal, Italy, UK, Lithuania, and Finland through Erasmus+ scholarship. DIU has a strong network, built through partnership with about four hundred academic institutions both in and outside of the country, in order to have inbound and outbound exchange program of students and faculty members, research collaboration, internationalization, ensuring quality of teaching-learning etc. DIU emphasizes on integrating information technology (IT) and entrepreneurial education in the country. DIU leads the Daffodil Education Network (DEN) comprising other 13 educational institutions of the Daffodil Family.

Highlights of the Year-2018

DIU-THE FIRST UNIVERSITY TO HOSTS 18TH ASIAN UNIVERSITY PRESIDENTS FORUM (AUPF-2019) IN BANGLADESH

Daffodil International University (DIU) arranged 'Welcome Dinner' for the participants of 18th Asian University Presidents Forum (AUPF-2019) today on 22 November 2019 at Daffodil Tower, Dhanmondi, Dhaka.



Mr. AKM Enamul Hoque Shameem, Deputy Minister for Water Resources was present at the program as the chief guest. Mr. Baybars Altuntas, keynote speaker of AUPF-2019 and Chairman of World Business Angel Investment Forum, Dr. Md. Sabur Khan, Chairman, Board of Trustees, DIU, Professor Dr. Yousuf Mahbubul Islam, Vice Chancellor of DIU, Professor...



DIU STUDENTS ACHIEVED MEENA MEDIA AWARD 2019, UNICEF

Students of the Department of Multimedia and Creative Technology, Daffodil International University achieved Meena Media Award 2019, UNICEF for the Director in "Visual Creative" Category

ANNUAL RESEARCH AWARD GIVING CEREMONY OF DAFFODIL INTERNATIONAL UNIVERSITY

The Division of Research of Daffodil International University organized 'Research Award Giving Ceremony-2019' on 10 February 2019 at 71 Milonayoton of the university. Professor Abdul Mannan, Chairman, University Grants Commission of Bangladesh (UGC) was present at the program as the



chief guest while Dr. Md. Sabur Khan, Chairman, Board of Trustees, Daffodil International University presided over the program. This event was organized to acknowledge a total number of 188 Scopus/ISI indexed research papers which have been authored by 230 DIU Faculty Members in 2018.

While addressing as the chief guest Professor Abdul Mannan said that a complete university needs to have three characteristics. One is to create knowledge through research. Second is to publish the researched knowledge in journals for preservation and third one is to disseminate the knowledge for mankind. He thanked Daffodil International University for fulfilling those three criteria and having great contribution in research field. Dr. Md. Sabur Khan said that the responsibility of a university is to create new knowledge.



TEAM COGNITION.AI, A STARTUP OF DIU STUDENTS ACHIEVED BANGABANDHU INNOVATION GRANT (BIG)

Team cognition.ai won Bangabandhu Innovation Grant (BIG) at Student to Startup Chapter 2 in Digital Device and Innovation Expo 2019 award giving ceremony held at Pan Pacific Sonargaon Dhaka on 16 October 2019. They built an Artificial Intelligence based

android app that can detect any kind of skin disease using smartphone camera.

Their team was led by Prapty Rahman along with Farzana Yesmin Jule & Gausul Azam, Students of the Department of Computer Science & Engineering (CSE), Daffodil International University & Mentored by Md. Rezwana Islam, Adj. Asst. Professor, Dept. of CSE, DIU. They won a grant of 10 lacs from Startup Bangladesh, IDEA Project of ICT Division for developing their startup and create a revolution in the field of healthcare of Bangladesh aligning the digital Bangladesh vision of our government.

CONTRIBUTION OF DIU STUDENTS IN ICT SECTOR

Student and Faculty Member of the Department of Computer Science & Engineering (CSE), DIU became the first runner up in the research and development category in BASIS National ICT Awards 2019 for their outstanding contribution in ICT sector of Bangladesh.



A STARTUP OF DIU STUDENTS BECAME CHAMPION IN BUSINESS SERVICES, ICT SOLUTIONS AT BASIS NATIONAL ICT AWARDS-2019



Hello task, a startup of the student of the Department of Innovation and Entrepreneurship became the Champion in Business Services, ICT Solutions at the BASIS National ICT Awards-2019 by solving the problem of Maids in our daily life. It also achieved Bangladesh Business Innovation Award 2019 - Honorable Mention as the Best Startup Innovation.

ANIK HASAN JOY, PRESIDENT KARATE-DO CLUB, DIU GOT RUNNER UP TROPHY

Anik Hasan Joy, a student of Daffodil International University's Computer Science and Engineering department & an active member of Daffodil International University Cultural Club, became 2nd runners up in the 2nd India Open Karate Championship – 2019 at Jaipur, Rajasthan for Bangladesh (65 kg).



DIU TEAMS ACHIEVED RUNNER-UP POSITION AND RECEIVED SOCIAL BUSINESS CONCEPT AWARD AT THE WORLD FINAL OF SOCIAL BUSINESS CREATION COMPETITION IN CANADA

This year 33 teams out of 98 from 15 countries joined the World Final of Social Business Creation (SBC) Competition held on 30 September 2019 at HEC Montreal, Canada. Two teams of DIU; Team SOTEJ (Platform to encourage entrepreneurship in rural areas) achieved Social Business Concept Award as well as team SORBOJOYA (Low-cost sanitary napkins using indigenous materials) achieved Social Business Idea Award besides being Runners-ups. In the 4th edition of SBC 2019, 4 teams from DIU have represented Bangladesh at the World Final.

THE ESTABLISHMENT OF DAFFODIL CENTRE FOR RELIGIOUS STUDIES



Daffodil International University launched 'Daffodil Centre for Religious Studies'. In this regard, a workshop on "Areas of Contribution of Daffodil Centre for Religious Studies" was organized. Presided over by Professor Dr. Yousuf Mahbubul Islam, Vice Chancellor, Daffodil International University, Mr. Md. Mokhter Ahmad, Director, DCRS was present as the keynote speaker. Mr. Md. Sabur Khan, Honorable Chairman, BoT, Daffodil International University was also present at the session.

PARENTS' DAY OBSERVED AT DIU: A UNIVERSITY OF UNCONDITIONAL LOVE



To strengthen the triangular relationship and strong bonding of parents–students and teachers, Daffodil International University (DIU) organized a program under the course of 'Art of Living' with parents titled "Parents' Day" held at the DIU Permanent Campus on 18 October 2019. Only the triangular relationship and strong bonding of Parents-Students-Teachers can prevent militancy, terrorism and other bad things.

Students of Daffodil International University washed their parents' feet and after wiping off the feet of their parents, they promised to stay beside them at their older ages. The day long program started with national anthem assembled all together. Then the students took formal oath to keep their parents always with them and they would never send them to old home.



LARGEST FREE MEDICAL CAMP AT DIU PERMANENT CAMPUS



Daffodil International University and Sheikh Fazilatunnessa Mujib Memorial KPJ Specialised Hospital & Nursing College jointly organized a “Free Medical Camp” (Basic Health Check Up, Medical Officer Prescription, Dietitian Prescription, Blood Donation) at the permanent campus of the university, Ashulia, Savar, Dhaka. Presided over by Professor Dr. Mostafa Kamal, Dean,

Permanent Campus, the speakers of the program were Dr. Taslima Zaman– Specialist Gastroenterology & Dr. Razeeb Hassan– Consultant Hepatobiliary and Pancreatic, General Surgery, SFMMKPJH. The students got necessary primary knowledge regarding ways of maintaining and having a good health.

DIU IS THE FIRST UNIVERSITY IN BANGLADESH TO ORGANIZE 'DAFFODIL ICT CARNIVAL-2019' FOR THE SECOND CONSECUTIVE YEAR

The Daylong ‘2nd Daffodil ICT Carnival 2019’ was held on 26 October 2019 at Daffodil International University (DIU) Permanent Campus at Ashulia organized by Daffodil International University and Daffodil Family. Professor Dr. Sazzad Hossain, Member, IMCT, Research Support & Publication Division of Bangladesh University Grants Commission was present as the chief guest and distributed prizes among the winners.



Students from Daffodil International University and Daffodil Education Network participated in the carnival. From them, the jury board selected top-10 projects as winners. The winners were awarded worth of Tk. 2 million for their outstanding and implementable ICT projects and tools.

THE NATIONAL FINAL OF GET IN THE RING-2019 (A GLOBAL STARTUP COMPETITION) HOSTED BY DAFFODIL INTERNATIONAL UNIVERSITY

The National Final of Get in the Ring - a Global Startup Competition where promising start-ups of different public and private universities of Bangladesh fight to fly to Global Meet Up, was held on October 12, 2019 at Pan Pacific Hotel Sonargaon BallRoom in the capital. Rakibur Rahman and Shariar Al Mamun of `Eshara' a project working with Bangla Sign Language for physically challenged people won the championship of National Final of Get in the Ring-2019, Bangladesh beating 11 other competitors. Daffodil International University hosted the event where Friedrich Naumann Foundation for Freedom (FNF Bangladesh) and RTV were the organizing partner. State Minister of ICT Division Mr. Zunaid Ahmed Palak, MP graced the occasion as the chief guest.



"FORMALIZING ACADEMIC DEPARTMENTAL RESEARCH CULTURE AT DIU"

The Division of Research of Daffodil International University organized a workshop titled: "Formalizing Research Culture at DIU" on 18 September, 2019 at its premises. Professor Yousuf Mahbubul Islam, PhD, Vice Chancellor of the university facilitated the workshop as the key resource person. The Research Coordinator along with other faculty member(s) of each academic department participated at the workshop. The research coordinators were provided with some directions and guidelines for effective efforts and outcome-based research. The efforts of the research coordinators and faculty members of DIU was recognized which has increased the research activity manifold. They were instructed them regarding the research culture that has been established, needs to make formal through documentation and publicity.



DAFFODIL INTERNATIONAL UNIVERSITY HOSTED THE WORLD'S LARGEST ICPC ONLINE PRELIMINARY CONTEST

Daffodil International University hosts the world's largest ICPC Online Preliminary Contest. This programming competition was organized with more than three hundred teams with the participation of more than nine hundred students. In

In addition to the facilities of programming practices, Daffodil International University has always been at the forefront by establishing Robotics Labs, IoT Class Rooms, Machines Learning Labs and Innovation Labs for students.

DR. MD. SABUR KHAN PRESENTED KEYNOTE AT SUSTAINABLE EDUCATION MEETING 2019 AT UN HEADQUARTERS, NY, USA

Dr. Md. Sabur Khan, Founder and Chairman of Daffodil International University (DIU) and Daffodil Family presented keynote speech on "The Development of Education in Bangladesh and the Role of International Financial Entities: The Asian Context" at SUSTAINABLE

EDUCATION MEETING 2019 (SEM2019) during the United Nations General Assembly Opening Week in New York City during September 25-27, 2019, partnered by UNESCO Global Action Program on Education for Sustainable Development on "Reinforcing partnerships SDGs 4 & 17- Sustainable Education and Technology" and the event was organized by Millennium@EDU Sustainable Education.



3 PROFESSOR OF DAFFODIL INTERNATIONAL UNIVERSITY RECEIVE "BANGLADESH EDUCATION LEADERSHIP AWARD"

3 Professor of Daffodil International University received "Bangladesh Education Leadership Award 2019". Country's renowned Architect Professor Md. Khairul Enam, Head, Department of Architecture, Professor Dr. Mahabub Ul Haque, Head, Department of Textile and Professor Dr. Harun Ar Rashid, Head, Department of Public Health of Daffodil International University have received "Bangladesh Education Leadership Award 2019" as best professor in their respective fields for their outstanding pioneering role in important academic issues, Research, Leadership and Teaching. The World Education

Congress, CMO Asia and the CMO Council, jointly extended the Bangladesh Education Leadership Awards 2019 to them at a function held at the Pan Pacific Sonargaon Hotel in Dhaka on September 08, 2019.

YOUTHMAPPERS CHAPTER STARTED AT DAFFODIL INTERNATIONAL UNIVERSITY

The Students of English Department, after participating in two days Youthmappers training, has started 11th formal Youthmappers chapter in Bangladesh at DIU. YouthMappers is an international university network supported by USAID GeoCenter with the goal to encourage students to participate in humanitarian mapping initiatives. The network supports



university efforts to provide meaningful experiences to learn globally, build a socially engaged citizenry, enhance long-term scientific capacity around the world, and foster youth leadership.



DIU TEACHERS AND EMPLOYEES BROUGHT UNDER INSURANCE COVERAGE

To ensure secured and risk free life, teachers and employees of Daffodil International University (DIU), have been brought under the scheme of Pragati Life Insurance Ltd. providing Group Life Insurance & supplementary Accidental Death Benefits. In this regard Daffodil International University (DIU) signed an agreement with Pragati Life

Insurance Ltd. on August 27, 2019 at Green Garden of Permanent Campus of Daffodil International University at Ashulia, Savar, Dhaka. Under this agreement all the teachers and employees of Daffodil International University will be brought under risk coverage (Death Benefit, Survival Benefit and Supplementary coverage through Group Life Insurance). As a result, any circumstances of sudden death or accident of any teacher or employee, his family will get Death Benefit, Survival Benefit and Supplementary coverage.



INDUSTRY-ACADEMIA LECTURE SERIES AT DAFFODIL INTERNATIONAL UNIVERSITY

Mr. Md. Arfan Ali, President & MD of Bank Asia Ltd. talks on 'Entrepreneurial Role of an Executive' in the 1st Academic Lecture Series on "Entrepreneurial Role of an Executive" held at Daffodil International University. After the successful completion of Industry Academia Lecture Series with the aim to inform and motivate the educated youths of the struggle and challenges faced on route to success by the well-known Executives of the country,

Daffodil International University has taken initiative to introduce Academic Lecture Series on Entrepreneurial Role of an Executive.

SEMINAR ON "MITIGATING SEXUAL HARASSMENT BY AWARENESS AND SHARED NARRATIVES" HELD AT DAFFODIL INTERNATIONAL UNIVERSITY



Seminar on "Mitigating Sexual Harassment by Awareness and Shared Narratives" was held at the Auditorium of Uttara Campus of Daffodil International University on 30 July, 2019 organized by the Proctorial Committee, Uttara Campus to address the students' of this Campus to lessen such unwanted situations in the campus premises and outside. Prof. Dr. Farhana Helal Mehtab, Associate Dean of Faculty of Humanities and Social Science delivered the keynote speech at the seminar. In her instructional speech, Dr. Farhana Helal Mehtab urged the students to develop themselves as a respected and a person with strong personalities and to raise their voices against any sorts of eve teasing.



WORKSHOP ON "TEACHERS TRAINING ON TEACHING, RESEARCH AND PROFESSIONAL DEVELOPMENT" ENDS AT DAFFODIL INTERNATIONAL UNIVERSITY

3 week-long Workshop on "Teachers Training on Teaching, Research and Professional Development" has ended on July 30, 2019 at 71 Milonayoton of Daffodil International University organized by the Department of Pharmacy of Faculty of

Allied Health Science of the university for their faculty members. Dr. Md. Sabur Khan, Chairman, Board of Trustees, DIU was present as the chief guest at the closing ceremony of the workshop. Professor Ahemd Mustafa, Ph.D, Professor of Biology and Director of Life Science Resource Center, Purdue University, Fort Wayne, USA conducted the workshop. While presenting keynote papers Professor Ahemd Mustafa, highlighted some techniques of effective teaching, research and professional development.



DIU STUDENTS GROUP "SORBOJAYA" BECAME CHAMPION IN REGIONAL FINAL OF SOCIAL BUSINESS CREATION, BANGLADESH CHAPTER

His Excellency, Benoit Préfontaine, High Commissioner of Canada to Bangladesh along with Dr. Md. Sabur Khan, Chairman, Board of Trustees, Daffodil International University is seen handing over the Regional Final Championship Award of Social Business Creation,

Bangladesh chapter to the winning team members of 'Sorbojaya'. HEC, Montreal Canada and Daffodil International University jointly organized Regional Final of Social Business Creation, Bangladesh chapter on July 30, 2019 at 71 Milonayoton of Daffodil International University. 'Sorbojaya' team comprised with Mahfuz Islam (Textile Engineering Department), Meghla Akter Mitu (English Department) and Md. Ashik Iqbal (CSE Department) became Regional champion in Social Business Creation, Bangladesh chapter and moved to Canada to attend the global final.

DIU CHAIRMAN DR. MD. SABUR KHAN RECEIVES HONORARY DOCTORATE OF GEORGIAN CAUCASUS UNIVERSITY

Dr. Kakha Shengelia, President, Caucasus University (CU) in the presence of Mr. Archil Talakvadze, Chairperson of the parliament and the speaker of the House in the parliament of Georgia is seen conferring the "Honorary Doctor of Caucasus University" (Doctor Honoris Causa) upon Dr. Md. Sabur Khan, Founder and Chairman, Daffodil International University (DIU), Bangladesh on 19th July, 2019 on the Annual Graduation Ceremony of Caucasus University in appreciation of his special achievements in education sector and recognition of great contribution to the development of Caucasus University's international position and the distinguished service to



Georgia, as well as in recognition of his vision to skill management to imbibe the spirit of entrepreneurship among the youth and digital transformation of the society.

SIGMIND WINS TOP PRIZE FOR BANGLADESH FINAL OF ENTREPRENEURSHIP WORLD CUP

Mr. Hamidul Haque Khan, Treasurer, Daffodil International University handing over the champion prize of Bangladesh National final of the Entrepreneurship World Cup to Tanvir Tabassum, founder of Sigmind who became the champion. The National Final of the Entrepreneurship World Cup (EWC) Bangladesh is an initiative led by the Global Entrepreneurship Network and Misk Global Forum with support from a collection of national and global partners, including the Global Educational and Leadership Foundation and GSV labs.



INTERNATIONAL SOCIAL BUSINESS SUMMER PROGRAM (ISBSP) BEGINS AT DAFFODIL INTERNATIONAL UNIVERSITY

International Social Business Summer Program (ISBSP) 2019, the only summer program in Bangladesh dedicated to Social Business was held on July 12, 2019 at the green campus of Daffodil International University. Around 50 Participants from 11 different

countries including China, India, Indonesia, Iran, Japan, Jordan, South Africa, Sri Lanka, Somalia, South Korea, and Bangladesh have made the opening ceremony special. Professor Dr. Yousuf Mahbubul Islam, Honourable Vice Chancellor of DIU inaugurated the ISBSP 2019

DR. FARHANA HELAL MEHTAB ELECTED EXECUTIVE COUNCIL MEMBER OF THE ASIAN ASSOCIATION OF LAW PROFESSORS (AALP)

Dr. Farhana Helal Mehtab, Professor of Law & Associate Dean, Faculty of Humanities and Social Sciences, Daffodil International University, has been elected as an Executive Council Member of the Asian Association of Law Professors (AALP) in the 1st General Assembly of AALP in Kathmandu, Nepal on July 10, 2019 for next three years. The objectives of this Association is to develop greater partnership and deeper relations between the Law Schools in Asia.





PARTICIPATION OF DIU DELEGATION AT THE EMERGING ECONOMIES SUMMIT AT QATAR UNIVERSITY, QATAR

DIU Delegation participated at the Times Higher Education Emerging Economies Summit at Qatar University, Doha, Qatar, held during 14-16 January, 2019. The delegation comprises of Mr. Mohamed Emran Hossain, Director, Administration and Mr. Mohammad Monir Hossain, Senior Assistant Director, Division of Research. During the summit, the emerging economies ranking of THE was declared. The team also attended the data masterclass session on

THE University Impact Rankings.



INDEPENDENCE DAY OF SOMALIA OBSERVED AT DAFFODIL INTERNATIONAL UNIVERSITY

The students from Somalia studying in Bangladesh observed the Independence Day of Somalia on Monday at 71 Milonayoton of Daffodil International University (DIU). Dr. Kasim from Somalia (Doctor in Bangabandhu Sheikh

Mujib Medical University) was present at program as the chief guest while Professor Dr. Md. Fokhray Hossain, Director of International Affairs, DIU was present as the special guest. Around 300 Somali students from all over Bangladesh participated in the program and celebrated the program by their national anthem, speech and few their native cultural program.



STRENGTHENING ALUMNI NETWORK: NON RESIDENT DAFFODIL ALUMNI REUNION 2019 HELD IN TORONTO, CANADA!!

Non Resident Daffodil Alumni Reunion 2019 was held on June 29, 2019 at Ghorooa Classic, Banquet Hall in Toronto, Canada. Ms. Doly Begum, MPP, Scarborough Southwest graced the occasion as the chief guest. Dr. Md. Sabur Khan, Chairman, Daffodil Family presided over the program while Mr. Mohammad Nuruzzaman, Chief Executive Officer and

other high officials of Daffodil Family were present in the program. The Daffodil Alumni with promising career staying in different parts of Canada got the opportunity to exchange and share views, recollect their memories.



**STRENGTHENING ALUMNI NETWORK:
DAFFODIL ALUMNI NORTH AMERICAN
REUNION 2019 HELD IN NEW YORK**

Daffodil Alumni North American Reunion 2019 was held in New York in the USA on June 15, 2019 through the river cruise started from Sky Port Marina by 'The Empire Cruise' towards the Statue of Liberty with the Daffodil Alumni. The Alumni got the opportunity to recollect their memories, exchanging and sharing views and would

join fun and cultural events. The river cruise turned into a great gathering of Daffodillians coming from different parts of North America.

**'INTERNATIONAL DAY OF FAMILIES' OBSERVED AT
DAFFODIL INTERNATIONAL UNIVERSITY**

To mark the International Day of Families, Daffodil International University (DIU) organized a 'Discussion Session on Commemoration of International Day of Families' on 23 May 2019 at 71 Milonayoton of the university. Ms. Taskira Khayer, Chairperson, Worldwide Family Love Movement, Mr. Mohammad Abu Sadeque, Former Director, Housing & Building Research Institute, Professor Nazma Begum, Member, Worldwide Family Love Movement and Ms. Tandra Barua, Secretary General, Gandhi Global Family, Bangladesh Chapter present at the program as discussant. The program presided over by Professor Dr. Yousuf Mahbubul Islam, Vice Chancellor, DIU and the program conducted by Professor Dr. Farhana Helal Mehtab, Associate Dean, Faculty of Humanities and Social Science, DIU.



**PARTICIPATION OF DIU
DELEGATION AT 7TH ASEF
RECTORS' CONFERENCE AND
STUDENTS' FORUM IN ROMANIA**

Mr. Mohamed Emran Hossain, Director (Administration) and Member of Board of Trustees along with Mr. Syed Raihan-UI-Islam, Assistant Director of International Affairs of Daffodil



International University (DIU) attended the 7th ASEM Rectors' Conference and Students' Forum (ARC7) in Bucharest, Romania from 11–15 May 2019 co-organised by the Asia-Europe Foundation (ASEF) and the National University of Political Studies and Public Administration (SNSPA) with the support of the Romanian Ministry of National Education. More than 150 university leaders, experts and policy makers, along with 51 student leaders from the 51 ASEM partner countries participated in the conference.

A WORLD CLASS MBA -ACD MBA- AT DAFFODIL INTERNATIONAL UNIVERSITY (DIU)

An agreement was signed among 6 partners' universities of the Member States of Asia Cooperation Dialogue (ACD) collaborative universities on ACD MBA at Doha, Qatar on May 1, 2019. Dr. Md. Sabur Khan, Chairman, BoT of DIU led Daffodil International University in this ACD MBA signing ceremony in Doha, Qatar where 16th Ministerial Meeting of the Member States of the Asia Cooperation Dialogue (ACD) being held under the chairmanship of Qatar.



1000 STUDENTS RECEIVE FREE DCL LAPTOP AT DAFFODIL INTERNATIONAL UNIVERSITY

To prepare the students for the 21st century and to adapt them to the latest ICT friendly education to enhance their knowledge, skills and abilities to fit globally, Daffodil International University (DIU) in association with Daffodil Computers Ltd. distributed 1000 DCL C483 Model Laptop among the students under "One Student-One Laptop" project today on April 29, 2019 at 71Milonayoton of the university. Mr. Md. Rashadul Islam, Additional Secretary, ICT

Division of Ministry of Posts, Telecommunication and Information Technology graced the Laptop Distribution Ceremony as the Chief Guest.

WITSA SECRETARY GENERAL DR. JAMES H. POISANT VISITS DAFFODIL INTERNATIONAL UNIVERSITY

Dr. Md. Sabur Khan, Former Chairman of Global Trade Committee & Director of WITSA and Chairman of Daffodil International University hands over a memento to Dr. James H. Poisant,



Secretary General of World Information Technology and Services Alliance (WITSA) during his visit to Daffodil International University.



DIU INCLUDES ROBOTICS AND ARTIFICIAL INTELLIGENCE IN ITS COURSE CURRICULUM

Mr. Donnie Chan, Regional Director of Ubtech Robotics Corporation handed over the certificate of training on Robotics to Mr. Md. Hafizul Imran, Project Manager (Robotics), Daffodil International University.

To Keep pace the students and adjust them with the 4th Industrial Revolution, Daffodil International University has included 'Robotics and Artificial Intelligence' into their course curriculum. This new course has been open for

all science and engineering department.

DAFFODIL INTERNATIONAL UNIVERSITY BECOMES RUNNER UP IN CRICKET FINAL OF BANGABANDHU INTER UNIVERSITY SPORTS CHAMP 2019

Mr. Nazmul Hasan Papon, MP, President of Bangladesh Cricket Board (BCB), Mr. Naimur Rahman Durjoy, MP, Member of the parliamentary standing committee on Youth and Sports and Director of BCB and Professor Dr. Yousuf M Islam, Vice Chancellor, DIU pose for a photograph along with the players of Runner Up of Daffodil International University.



DAFFODIL INTERNATIONAL UNIVERSITY WINS DOUBLE CROWN OF MAN'S BADMINTON

Daffodil International University became champion In Men's Singles and Doubles and Runner Up in Mixed in 'Bangabondhu Inter University Sports Champ 2019' held on 12 April 2019 at East West University.

DAFFODIL INTERNATIONAL UNIVERSITY ACHIEVES PRESTIGIOUS POSITION IN TIMES HIGHER EDUCATION (THE) UNIVERSITY IMPACT RANKINGS-2019

Daffodil International University (DIU) achieved prestigious position for the first time in Bangladesh in Times Higher Education (THE) University Impact Rankings-2019, released on 03 April, 2019. This result is based on the contributions towards several Sustainable Development Goals set by the United Nations. DIU is the only University from Bangladesh to get ranked within the top 300 universities in this year's global ranking.



DIU ACHIEVES TOP POSITION IN BANGLADESH BY UI-GREENMETRIC WORLD UNIVERSITY RANKINGS-2019

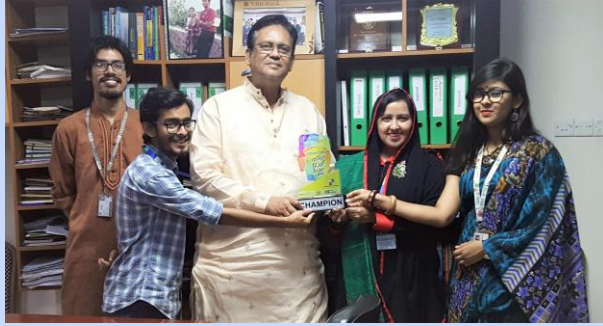
Daffodil International University has achieved the top position in Bangladesh for the third consecutive year in the recently announced 'UI GreenMetric World University Rankings 2019'. It is another milestone to its continuous and sustainable global recognition initiatives. As per the rankings, the university has also achieved second position in South Asian Region and 150th globally while University

of Oxford, UK ranked second in the global list. The UI GreenMetric measures the contributions of the listed universities towards environmental sustainability through research and activities nationally and internationally.

WORLD'S PRESTIGIOUS GLOBAL MONEY WEEK 2019 HOSTED BY DAFFODIL INTERNATIONAL UNIVERSITY

Week-long celebration of Global Money Week 2019 ended on 31st March at 71 Milonayoton of Daffodil International University with a grand gathering of Bankers, Entrepreneurs, and Leaders. Based on the theme of "Save learn Earn" like other 137 countries of the World, Global Money Week has been observed from March 24-31 in Bangladesh. The weeklong celebration has been designed with different events led by Daffodil International University and Bangladesh Skill Development Institute where the Chief Patron of the event is Bangladesh Bank and sponsored by First Security Islami Bank Ltd.





DAFFODIL INTERNATIONAL UNIVERSITY DEBATING CLUB (DIUDC) BECAME UNBEATEN CHAMPION IN 'MJF CUSD NATIONAL DEBATE-2019'

Daffodil International University Debating Club (DIUDC) became Champion in 'MJF CUUSD National Debate-2019' organized by Chattagram University School of Debate in association Manusher Jonno Foundation. Total 32 teams from 28 universities around the country participated in this two days (22-23 March, 2019) competition.

8TH CONVOCATION OF DAFFODIL INTERNATIONAL UNIVERSITY HELD

Daffodil International University (DIU) holds its 8th convocation with colorful events today on 13 March 2019 at permanent campus of the university, Ashulia, Savar, Dhaka. Delegated by Md. Abdul Hamid, Honorable President of the People's Republic of Bangladesh and Chancellor of DIU, Dr. Dipu Moni M.P, Honorable Minister, Ministry of Education, Government of the People's Republic of Bangladesh presided over the convocation ceremony and conferred the degrees. Professor Abdul Mannan, Chairman, University Grants Commission



of Bangladesh was present as the special guest in the convocation. Dr. Pornchai Mongkhonvanit, President, SIAM University, Bangkok, Thailand attended the convocation as the Convocation Speaker. The convocation ceremony was also addressed by Dr. Md. Sabur Khan, Board of Trustees and Professor Dr. Yousuf Mahbubul Islam, Vice Chancellor, Professor Dr. S M Mahabub Ul Haque Majumder, Pro VC, Professor Ahmed Ismail Mostafa, Dean, FAHS, Professor A M M Hamidur Rahman, Dean, FHSS, Professor Shamsul Alam, Dean, Faculty of Engineering, Professor Doctor Masum Iqbal, Dean, Faculty of Business and Entrepreneurship. In the 8th Convocation a total number 5631 students were conferred upon graduation and post-graduation degrees and among them 17 best result oriented graduates were awarded 'Gold Medal' in different categories.

'MOM-PRENEURE: MOTHERS WILL BE SELF-RELIANT'- SPECIAL INITIATIVE AT DIU

Mother will be Self- Reliant", a special initiative of Daffodil International School and Daffodil International University to empower the kids' Mom was launched on 10 March, 2019 at 71 Milonayoton of the university. Ms. Selima Ahmad, MP, President of BWCCI inaugurated the program as the chief guest while Mrs. Hosne Ara Begum, Managing Director (Secretary), Bangladesh High Tech Park was present as the special guest. Presided over by Dr. Md. Sabur Khan, Chairman, Daffodil Family, the program was also addressed by Mr. Md. Asaduzzaman, Policy Expert, a2i project, Mr. Mohammad Nuruzzaman, CEO of Daffodil Family, Dr. Md Mahmudul Hassan, Principal, Daffodil International School. The program was conducted by KM Hasan Ripon, Advisor, BSDI.



'SME DIPLOMA COURSE' OPENS IN DAFFODIL INTERNATIONAL UNIVERSITY

Daffodil International University, Bangladesh Bank Training Academy and Bangladesh Small & Cottage Industry Corporation (BSCIC) are going to jointly open the 'SME Diploma Course' at Daffodil International University with European Union funded project PRISM. The inaugural program of the SME Diploma Course was held on 9 March, 2019 at Spectra Convention Centre, Gulshan, Dhaka. Ms. Selima Ahmed, MP was present at the inaugural program as the chief guest while Mr. Fazle Kabir, Governor of Bangladesh Bank, Mr. Md. Abdul Halim, Secretary, Ministry of Industry, Mr. Manfred Femhoiz, First Secretary, Team Leader, Food Security & Nutrition and Sustainable Development, Delegation of the European Union, Ms. Rokia Afzal Rahman, President, Bangladesh Federation of Women Entrepreneurs and Dr. Md. Sabur Khan, Chairman, Board of Trustees, Daffodil International University were present as special guests.

FIRST EVER 'SURVEY REPORT ON ICT JOB MARKET IN BANGLADESH 2018' - PUBLISHED BY DIU



Daffodil International University published 'Survey on ICT Job Market in Bangladesh 2018' in a publication ceremony at the university. Mr. Zunaid Ahmed Palak, MP, Honorable State Minister, ICT Division, Ministry of Posts, Telecommunications and Information Technology was present in the publication ceremony as the 'Chief Guest' and unveiled the survey report. Mrs. Hosne Ara Begum ndc, Managing Director (Secretary), Bangladesh Hi-Tech Park Authority was present in the program as the 'Special Guest' while Ms. Susan Amat, Ph.D, Executive Director, Global Entrepreneurship Network (GEN) Accelerates and CEO and Founder, Venture Hive was present as 'Guest of Honor'. The program was chaired by Dr. Md. Sabur Khan, Chairman, Board of Trustees, Daffodil International University.



STRENGTHENING ALUMNI NETWORK: DAFFODIL ALUMNI UK REUNION 2019 HELD IN LONDON

Daffodil Alumni UK Reunion 2019 held on February 24, 2019 at Palm Tree in London. Ms. Baroness Manzila Pola Uddin, Member of the House of Lords, UK was present in the program as the chief guest. Dr. Md.

Sabur Khan, Chairman, Daffodil Family was present in the program as the special guest. Dr. Donald Sloman, Chairman, Oxford Cultural Connective, Mr. S M Zakaria Haque, Commercial Counselor of Bangladesh High Commission in the UK and Dr. Azizur Rahman, Bangladeshi originated British

Business man were present as the Guest of Honor in the program, Mr. Md. Nuruzzaman, Chief Executive Officer, Daffodil Family delivered the address of welcome. More than 100 Daffodil Alumni and their Family Members participated in the reunion program.

**TEXTILE ENGINEERING DEPARTMENT
ACHIEVES IEB ACCREDITATION**

B.Sc. in Textile Engineering degree program of Daffodil International University has been received the accreditation certificate from the Board of Accreditation for Engineering and Technical Education (BAETE), an associate organization of Institute of Engineers, Bangladesh (IEB). According to the certificate, the students who passed B.Sc. in Textile Engineering from the Department of Textile Engineering of DIU will only be eligible to apply for IEB membership and can attend all kinds of activities of IEB.



Results of DIU Annual Sports Competition 2018- 2019 Indoor Games



Participants along with the distinguished guests pose for a photograph at the DIU Annual Sports Competition 2018- 2019 Indoor Games

DIU Becomes Champion in Soccer bot category of BUET Robo Carnival-2019

Daffodil International University students team 'DIU Graviton' became champion in soccer bot category of BUET Robo Carnival-2019. Mr. Zunaid Ahmed Palak, State Minister of Information and Communication Technology Division of Bangladesh handed over the prize to DIU Graviton team leader Syed Md. Omar Shaikh on 18 January, 2018. Syed Md. Omar Shaikh is a student of Computer Science & Engineering Department, DIU.



RANKING	ACRONYM	INSTITUTION	SOLVED	STUDENTS
1	DIU	Daffodil International University	138,113	3,604
2	UNIFEI	Universidade Federal de Itajubá	123,816	2,043
3	INATEL	Instituto Nacional de Telecomunicações	89,312	1,357
4	UFU	Universidade Federal de Uberlândia	82,026	1,436
5	UnB-Gama	Universidade de Brasília - Faculdade do Gama	78,383	1,071
6	IFSULDEMINAS	Instituto Federal do Sul de Minas Gerais	74,687	1,012
7	UFMS	Universidade Federal de Mato Grosso do Sul	65,912	1,671
8	UnB	Universidade de Brasília	62,586	1,325
9	UTFPR	Universidade Tecnológica Federal do Paraná	61,883	1,968
10	UNINOVE	Universidade Nove de Julho	53,982	1,794
11	URI	Universidade Regional Integrada do Alto Uruguai e das Missões	51,795	705
12	IFCE	Instituto Federal do Ceará	50,990	1,363
13	IFPB	Instituto Federal da Paraíba	45,217	920
14	UFABC	Universidade Federal do ABC	42,859	1,054
15	UNIOESTE	Universidade Estadual do Oeste do Paraná	39,930	543

Daffodil International University Topped in World Ranking Programming Contest

Daffodil International University (DIU) has ranked 1st position in world ranking programming contest organized by the URI Online Judge (Problems & Contests) of URI University, US. The website says that, 3,602 students of DIU have solved 1, 37,908 problems. And that is why DIU is in top

rank of all universities in the world.

CMS, India conferred DIU Chairman the "Light of Asia" award for peace

In recognition of his support to cause world unity & world peace, City Montessori School (CMS), Lucknow, India conferred the "Light of Asia" award upon Dr. Md. Sabur Khan, Founder and Chairman, Daffodil International University (DIU), Bangladesh on the 17th November, 2018. Dr. Khan received the award from Professor Geeta Gandhi Kingdon, CEO, CMS while he was attending CMS as the Guest of Honor at the 19th International conference of Chief Justices of the World, where over 400 delegates from 119 countries participated.





DIU Chairman Dr. Md. Sabur Khan in AUAP Leadership

Dr. Md. Sabur Khan, Chairman, Board of Trustees of Daffodil International University (DIU) elected 2nd Vice President for (2019-2020) and as constitution of AUAP he will lead as 1st Vice President (2021-2022) and President (2023-2024) of the Association of Universities of Asia and the Pacific (AUAP). The election was held on 19 November 2018 at Thailand. Achieving this position, Bangladeshi flag is now in global stage. According to AUAP constitution, firstly Dr. Khan will continue his

duty as 2nd vice president for two years, then he promoted automatically on 1st vice president and after two years he will be the president of AUAP. That's why forthcoming 8 years Dr. Khan will lead this international organization.

DIU Chairman Dr. Md. Sabur Khan Achieves The Daily Star "ICT Businessperson of the Year-2018" Award

An iconic figure in the country's ICT business Dr. Md. Sabur Khan, Chairman, Daffodil Family and Daffodil International University achieved the country's most prestigious Daily Star ICT Award under the category of 'ICT Business Person of the Year-2018'. This Award was conferred him as he worked silently for the development of ICT sector since the early years of ICT's orientation in Bangladesh. Finance Minister AMA Muhit graced the occasion as the chief guest and handed over the award to Dr. Md. Sabur Khan on November 17, 2018 at Le Méridien Dhaka. International Affairs Adviser to the Prime Minister Gowher Rizvi, Managing Director of Microsoft Bangladesh, Myanmar, Nepal, Bhutan and Laos Sonia Bashir Kabir, Brac Bank Managing Director and CEO Selim RF Hussain and BASIS President Syed Almas Kabir also accompanied with AMA Muhith.



KIIT University, India awarded Honorary Doctorate to DIU Chairman Dr. Md. Sabur Khan

In recognition of his vision to digital transformation of society, skill management to imbibe the spirit of entrepreneurship in every youth, and social contribution to destitute children through Daffodil Institute of Social Sciences (DISS) in association with Kalinga Institute of Social Sciences(KISS), Bhubaneswar, India, the Management of KIIT University unanimously resolved to confer the Degree of Doctor of Letters (HonorisCausa) upon Dr. Md. Sabur Khan, Founder and Chairman, Daffodil International University (DIU), Bangladesh on 10th November, 2018 on 14th Annual Convocation of KIIT University.



Daffodil International University Wins ASOCIO 2018 ICT Education Award

The Asian-Oceanian Computing Industry Organization (ASOCIO) has recognized Daffodil International University with ASOCIO 2018 ICT Education Award, which is considered as one of the most prestigious ICT awards in this Region.

The award has been given for its outstanding contribution in providing ICT Education and conferred in a grand award ceremony an event with ASOCIO Digital Summit held on November 8 at ANA Intercontinental Hotel, Tokyo, Japan. Mr. David Wong the Chairman of ASOCIO has presented the award to Mr. Toru Okazaki, the member of Daffodil Family and Founder & Managing Director of Daffodil Japan IT. It is an honor not only for Daffodil Family but also for the country to uphold the image of the country before other nations of Asia Region and the entire globe.

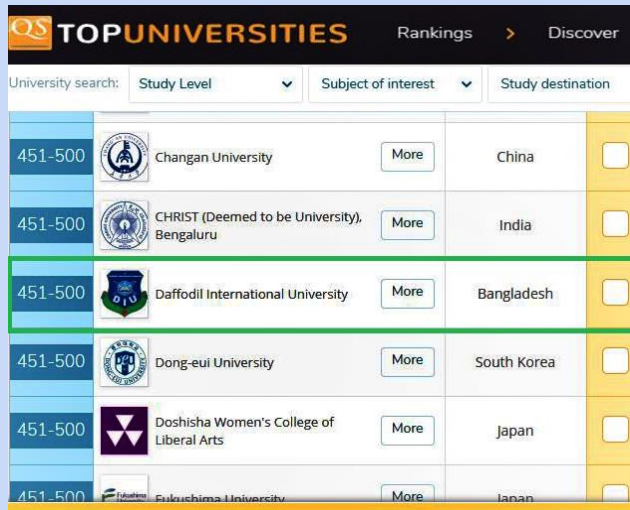
Women Friendly environment maintained in Daffodil International University

The Complaint Committee to Prevent Sexual Harassment of Daffodil International University (DIU) and Bangladesh Mahila Parishad jointly organized a seminar and exchange meeting titled 'The directives of High Court regarding sexual harassment and prevention' today on 25 October 2018 at 71 Milonayoton of the university.



Professor Dr. Yousuf Mahbubul Islam, Vice Chancellor of Daffodil International University was present at the program as the Chief Guest while Madam Aysha Khanam, Chairperson of the Bangladesh Mahila Parishad was present as the Guest of Honor. Advocate Maksuda Akter,

Director, Legal Advocacy and Lobby, Central Committee of Bangladesh Mahila Parishad addressed as a Resource Person in the seminar. Beside this, Professor Dr. Farhana Helal Mehtab, Chairperson, The Complaint Committee to Prevent Sexual Harassment of DIU, Professor Dr. Golam Mawla Choudhury, Controller of Examinations and Proctor of DIU were also present at the program.



Rank	University	Country
451-500	Changan University	China
451-500	CHRIST (Deemed to be University), Bengaluru	India
451-500	Daffodil International University	Bangladesh
451-500	Dong-eui University	South Korea
451-500	Doshisha Women's College of Liberal Arts	Japan
451-500	Fukuoka University	Japan

DIU Ranked within Top 500 Universities in Asia by QS Asia University Rankings-2019

Daffodil International University (DIU) has achieved prestigious position in QS Asia University Rankings-2019, released today on 24 October, 2018. In terms of Academic reputation criterion of the ranking, DIU as the youngest university (established in 2002) has been ranked 6th amongst all the universities of Bangladesh. DIU's position is Just after 2 public (University of Dhaka and BUET) and 3 other Private universities (North South, BRAC, UIU). QS Asia University Rankings is an annual publication of university rankings by Quacquarelli Symonds (QS)- a UK based organization which is the only international

ranking to have received International Ranking Expert Group (IREG) approval. It is considered as one of the three most-widely recognized university rankings in the world.

DIU represented Bangladesh in 30th assembly of the Magna Charta Universitatum Observatory

Daffodil International University (DIU) attended the 30th assembly of the Magna Charta Universitatum Observatory 2018 & signed Magna Charta Universitatum in presence of Felipe VI, the King of Spain and Letizia, the Queen of Spain. The conference and ceremony took place on 17 and 18 September 2018 at the occasion of the celebrations of the 800th Anniversary of the University of Salamanca in Salamanca, Spain under the motto 'University values in a changing world'. Around 250 representatives from universities around the world attended this prestigious program to reflect on the adaptation of the university system to the needs of the current society. DIU signed Magna Charta Universitatum, a document to uphold university traditions & values and encourage bonds among universities to serve as a universal inspiration



throughout the world and Daffodil International University is for the first time in the history of Bangladesh with an aristocratic ceremony.



DIU supports to establish School of Engineering in Nigeria

Daffodil International University (DIU) has taken initiative to support establishing School of Engineering in Nigeria and signed a Memorandum of Agreement with Al-Qalam University Katsina (AUK). With a view to launch engineering school, Professor Shehu Garki Ado, Vice Chancellor, AUK along with Alhaji Muhammad Lawal Lamido, Director, Academic Planning have paid a visit to Daffodil International University. The AUK delegation visited Software Engineering (SWE) & Textile Engineering (TE)

Lab of DIU as part of physical verification. Apart from the visits, they took part in several meetings with SWE, TE & MPH departments of DIU.

1. ACADEMIC DISCIPLINE

1.1. FACULTY OF SCIENCE AND TECHNOLOGY

1.1.1 Department of Computer Science and Engineering

Programs:

1. Undergraduate Program: B.Sc in Computer Science & Engineering

Program Objectives:

The B.Sc. in Computer Science & Engineering (CSE) is designed to produce skilled graduates in the field to satisfy the growing demands of computer engineering graduates at home and abroad. It provides the students an opportunity to obtain a broad knowledge of Computer Science, Computer Engineering with the freedom to tailor the program according to the student's individual needs.

2. Graduate Program:

a. M.Sc in CSE

Program Objectives:

The M. Sc. in Computer Science and Engineering is designed to produce engineers with the ability to apply technical knowledge and skills with creativity. The program develops competence necessary for effective computing involving computer hardware with some freedom to tailor the program according to the student's individual needs.

b. M.Sc in MIS

Program Objectives:

Master of Science (MS) in Management Information Systems (MIS) focuses on the application of information systems concepts to the collection, storage, and retrieval of information for management planning and decision making. The program blends theory and practice into a learning experience that develops skills applicable to the complex and changing real-world problems. It intends to prepare individuals to enhance their effectiveness in the organization through knowledge of information processes as instruments for achieving organizational goals. This specialized program offers students on achieving management skills with optimal information for corporate decision-making. The program is designed both for practicing computer professionals who want to progress in their careers to managerial and executive positions, and new students interested in pursuing the career of information systems discipline. Thus program requirements will vary from student to student and are determined personally for each degree candidate depending on experience, previous education, and preferred career path.

Academic and co-curricular activities and Achievements:

- Samsung R&D Institute conducts “Onsite selection contest” for the students of CSE, Daffodil International University
- Online Preliminary Contest of National Girls' Programming Contest – 2019 held successfully at DIU
- DIU InterSection Programming Contest Summer 2019
- DIU Intra University Programming Contest 2019 held
- Intra-Department Programming Contest held
- DIU Take Off Programming Contest Summer 2019
- 'DIU Heuristic' team of Daffodil International University became 1st Runner Up in ACM International Girls Programming Contest-2019
- 'Grand Robotics Demonstration Class' held at Daffodil International University
- Seminar on “The Role of Programming in ICT Career” held at DIU Permanent Campus
- “DIU Intra University Girls' Programming Contest Spring 2019” held at Daffodil International University
- Department of Computer Science & Engineering (CSE) organized a Seminar on 'Lecture from Industry-Academia'
- CSE department organized Workshop on 'Computer Programming' at Daffodil International University
- To strengthen and develop academic and research cooperation Daffodil International University signs MoU with Bangladesh Agriculture University
- Seminar on 'IOT Research' held at Daffodil International University
- Daffodil International University become Champion in Soccer bot category of BUET Robo Carnival-2019
- CSE Department organizes 'Take Off Programming Competition-2018' at Daffodil International University
- Computer Programming is now the highest paid profession in the world -ICT Minister
- DIU Computer and Programming Club organizes Take-Off Programming Contest Summer-2018

1.1.2. Department of Software Engineering

Objectives:

The department of Software Engineering offers the program of B.Sc. in Software Engineering. The program is designed to produce skilled manpower for global IT market in order to satisfy the growing demands of software professionals throughout the world. It provides the students an opportunity to gain a vast knowledge about the overall Software Engineering process as well as Computer Programming, Computer Systems Engineering, Telecommunication Engineering and Electronics Engineering. The central goal is to create knowledgeable, efficient and skilled software engineering graduates so that they are able to make themselves competent to work on not only with the Software Industries in home country but also with any giant technological organization of the world.

Programs:

1. Undergraduate
 - a. B.Sc in Software Engineering
2. Graduate
 - a. M.Sc in Software Engineering

Academic and co-curricular activities and Achievements:

- Head of the Department, as the leader of the 4-member delegation from DIU visited Horseed International University HIU, Mogadishu, Somalia to expedite the multilateral agreement process.
- Software Engineering Department achieves Award as the best Department for Research in 2018 at Daffodil International University
- The Department signed a Memorandum of Agreement with Al-Qalam University Katsina (AUK), Nigeria to extend cooperation in establishing School of Engineering in Nigeria
- Software Engineering Faculty Dr. Imran Mahmud receives “Young Scientist in Technology Management” award by Venus International Foundation India
- Department of Software Engineering successfully developed an app to verify students' certificate in collaboration with Government's A2i project using BlockChain Technology

1.1.3. Department of Multimedia and Creative Technology**Program:**

1. Undergraduate
 - a. B.Sc in Multimedia and Creative Technology

Program Objectives:

Daffodil International University conducts state-of-the-art and pragmatic curricula, which aim not only at discovering and extracting the potential and flair of our youth but also making students competent in the job market both at home and abroad so that they can meet the changing demands of society. This is especially relevant to modern developments in different disciplines of study, especially in the field of multimedia, where technology evolves faster. In this regard Daffodil International University offers a B.Sc. Program in Multimedia and Creative Technology. Multimedia and Creative Technology, as a major discipline, has to be considered in a special way due to the emerging needs of professionals and a large employer group providing different multimedia and creative graphics services.

Academic and co-curricular activities and Achievements:

- MCT Department organized 'DIU MCT Career Expo-2019' at Daffodil International University
- Motion film “Boomerang” of MCT Students got Best Film Award in Social section of 12th International Children's Film Festival 2019

- MCT students worked in multimedia, graphic design and animation sector at Channel i on 11th National Parliament Election
- Mr. Arif Ahmed, Associate Professor, Department of Multimedia & Creative Technology authored the book "Physics for Animation", published by DIU

1.1.4. Department of Environmental Science and Disaster Management (ESDM)

Program:

2. Undergraduate
 - a. B.Sc in Environmental Science and Disaster Management

Objectives:

- To take on the challenge of restoring the degraded ecosystems caused already to the environment by training skilled
- Developing graduates to work with governmental and non-governmental agencies,
- To conduct research to provide accurate data to help to survey the extent of the damage and assess different strategies to overcome it
- To champion projects that aim at low-cost, sustainable remedies.

Academic and co-curricular activities and Achievements:

- ESDM Department organized a seminar in association with United States Agency for International Development (USAID) on 'The Status of Remote Sensing in Forest Inventory and Management with Emphasis on Unmanned Aerial System'
- ESDM Faculty Dr. Mahfuza Parveen attended the training program on "Developing Capacities on Climate Change Adaptation and Disaster Risk Reduction in the Asia Pacific Region" in the Republic of South Korea.
- Students and Faculties visited the "Bangladesh Oceanic Research Institute (BORI)", Beach Sand Minerals Exploitation Center (BSMEC) of Bangladesh Atomic Energy Commission, Radiant Fish World.
- Cox's Bazar field trip which was entitled to "Coastal and Marine Environmental Challenges".
- ESDM Department launched the "DIU Earth and Climate Club"
- ESDM Students participated in an event named "Youth Engagement in Disaster Risk Reduction" which is organized by BRAC Humanitarian Programme
- The Department has been implementing three-year research project to fully automate image data processing from a set of drone-based images to a high-resolution map of forest canopy cover including the Sundarbans, co-funded by USAID and the U.S. Forest Service.
- ESDM Faculty participated in a workshop on "Single Use Plastic: Hidden Cost of Health and Environment", organized by Environmental and Social Development Organization (ESDO)

1.2. FACULTY OF ENGINEERING

1.2.1. Department of Electronics and Telecommunication Engineering

Program:

1. Undergraduate

- a. B.Sc. in Information and Communication Engineering (ICE)

Objectives:

The objectives of the Programs of the ETE department are to graduate individuals:

- having strong background in basic science and mathematics to use it in their own engineering fields,
- able to pinpoint and define engineering problems in the fields of Electronics and Telecommunication Engineering and to employ necessary tools and techniques for its solution,
- will be able to admit themselves in graduate programs at home and abroad,
- will be able to contribute to the developments in their own field recognizing the significance of lifelong learning.
- will be able to communicate effectively,
- having strong ethical values and adhering to the quality and honesty.

2. Graduate

- a. M.Sc. in ETE

Program Objectives

The objectives of Master's Degree program in Electronics and Telecommunication Engineering are:

- To produce engineers with ability to apply technical knowledge and skills with creativity.
- To promote the intellectual growth of the students admitted to the program.
- To develop competence necessary for industrial and/or research work in the field of electronics and telecommunication engineering.
- To develop the research and analytical skills necessary for electronics and telecommunications engineering.

Academic and co-curricular activities and Achievements:

- ETE Department organized Daffodil ElecTel Carnival-2019
- Launching Ceremony of Wall magazine named “বাংলার আলিঙ্গনে আমরা” and e-magazine “একুশের সমারোহ”
- ETE Department arranged Alumni Homecoming and Reunion Program
- ETE Faculty Prof. Dr. Md. Quamruzzaman presents keynote paper at National Seminar on Harmful Effects of Mobile Phone Radiation

1.2.2. Department of Textile Engineering

Program:

1. Undergraduate
 - a. B.Sc. in Textile Engineering
2. Graduate
 - a. M.Sc. in Textile Engineering

Objectives of the program:

- To produce skilled manpower and to satisfy the growing demands of the textile engineering experts at home and abroad.
- To develop intellectual growth of the students.
- To develop competence necessary for research, teaching and industrial man power in the field of Textile Engineering.

Academic and co-curricular activities and Achievements:

- Textile Engineering Department achieves IEB accreditation
- Department of Textile Engineering Participated in the 5th BIGTEX 2019 – International Garment & Textile Machinery Expo, from 7 to 10 November 2019 at International Convention City Bashundhara - ICCB, Dhaka
- Professor Dr. Mahabub Ul Haque, Head, Department of Textile Engineering achieves “Bangladesh Education Leadership Award”

1.2.3. Department of Electrical and Electronic Engineering

Program:

1. Undergraduate
 - a. B.Sc. in Electrical and Electronic Engineering

Objectives:

- PEO 01: DIU-EEE graduates will have employment in academia, industry, government organizations and will become entrepreneurs in diverse fields based on the broad education the program provides.
- PEO 02: DIU-EEE graduates will apply engineering skills, exhibiting critical thinking in professional engineering practices or tackle social, technical and business challenges.
- PEO 03: DIU-EEE graduates will solve Electrical and Electronic Engineering design problems, keeping up high ethical standard and considering plan criteria, reasonable imperatives, monetary, natural and social effect of these designs.
- PEO 04: DIU-EEE graduates will possess intellectual curiosity and know how to continue to learn to become competent in EEE that meets contemporary and future needs.

Academic and co-curricular activities and Achievements:

- EEE Department holds Discussion Meeting with SME Entrepreneurs
- Electrical and Electronic Engineering Club and EEE Alumni Association arranged "Alumni Talk 2019"
- DIU ElecTel Carnival 2019 co-organized by EEE Department
- Workshop on 'Declaring Research Activities by EEE Faculty Members' held at Daffodil International University
- Workshop on 'Web-based Electricity Cost Modeling for Capacity Development and Good Governance' held at Daffodil International University

1.2.4. Department of Architecture

Program:

1. Undergraduate
 - a. Bachelor of Architecture

Objectives:

The Bachelor of Architecture (B.Arch) degree under the Department of Architecture at the Faculty of Engineering in the university is a fully accredited (UGC accredited) professional degree similar to one popular all over the world. The department aims to organize year end exhibition which will project the best ideas of every design studio. Students will share their ideas with them as well as stay in touch with the professionals.

Academic and co-curricular activities and Achievements:

- Department of Architecture, Daffodil International University visited 'Nogogornama' (নগরনামা) exhibition hosted by Bengal Institute for Architecture, landscapes and settlements
- Workshop on BIM software was organized by the Department of Architecture
- organized a workshop titled 'How to collaborate architectural practice to research publication: sharing experience by Ar. Farhana Rashid'
- Secured 3 awards in ICT carnival 2019 arranged by Daffodil International University .
- Arranged Project tour to south breeze square from Department of Architecture, Daffodil International University
- Professor Md. Khairul Enam, Head, Department of Architecture, Head, Department of Architecture achieves "Bangladesh Education Leadership Award"

1.2.5. Department of Civil Engineering

Program:

1. Undergraduate
 - a. B. Engg in Civil Engineering

Objectives:

- Graduates will be prepared with a solid foundation in mathematics, sciences, and technical skills needed to analyze and design civil infrastructure systems. Graduates will possess strong written and oral communication skills.

- Graduates will be familiar with current and emerging civil engineering and global issues, and have an understanding of ethical and societal responsibilities.
- Graduates will have the ability to obtain professional licenses, and will recognize the need for engaging in life-long learning.
- Graduates will have the necessary qualifications for employment in civil engineering and related professions, for entry into advanced studies, and for assuming eventual leadership roles in their profession.

Academic and co-curricular activities and Achievements:

- A team of six delegates from the Faculty of Civil Engineering of Universiti Teknologi MARA, the largest public university in Malaysia, has visited the Department of Civil Engineering (CE), Daffodil International University yesterday.
- The Student Club of Civil Engineering Department organized Eid Happiness festival with Destitute Children
- Civil Engineering Day-2018 observed

1.3. FACULTY OF ALLIED HEALTH SCIENCES

1.3.1. Department of Pharmacy

Program:

1. Undergraduate:
 - a. B.Pharm
2. Graduate:
 - a. M.Pharm

Objectives:

- To understand and apply the fundamental mathematical, chemical, physicochemical, biological and pharmacological principles on which the pharmaceutical sciences are based.
- To understand the applications of this scientific knowledge in the study of the chemical, physicochemical, biological, pharmacological, clinical and professional disciplines within the pharmaceutical sciences.
- To understand the principles of medicinal chemistry and drug design on which reactivity, analysis, modes of action and drug discovery are based.
- To understand the applications of molecular biology, microbiology and immunology to genetic and biochemical processes and to the preparation and supply of sterile medicines (asepsis) and the control of sterility within pharmaceutical products.
- To understand and apply the principles governing the design, performance and quality assurance of pharmaceutical formulations of small molecules and biotechnology-based entities, the optimization of drug delivery through biopharmaceutical, pharmacokinetic and delivery route considerations and the processes by which medicines are developed, manufactured and brought to the marketplace.
- To understand the pathophysiology of major disease states; to have a thorough understanding of the pharmacology of the major groups of drugs used in these conditions;

to be able to explain the mechanism of action of these drugs; to understand the choice of medications available for treatment and to be able to advise on their selection taking into account the evidence of clinical efficacy, pharmacokinetic, pharmacoeconomics, side-effects and possible interactions.

- To understand the applications of research methodologies in the design, planning and execution of projects, and the collation, interpretation and communication of data and conclusions, relevant to natural, clinical or social sciences.
- To develop a range of transferable skills, including competence with information technology (IT) and experimental systems, for data analysis, presentation and literature-searching, a critical facility to collect, interpret and assess information from various sources, and the ability to communicate this to appropriate individuals or groups by oral or written means.
- To understand and be able to supply medicines in accordance with pharmaceutical knowledge, legislation and codes of professional conduct and practice; to be able to prepare extemporaneously any medicines for which this would be regarded as the normal means of provision; to have sufficient academic knowledge to interpret and evaluate prescriptions and other orders for medicines and to be able to recognize common disease states and make appropriate responses to presented symptoms and underpin a role in advising patients and other health-care professionals on medicines and their usage.
- To be able to work independently by taking responsibility for the management of their own study and learning in order to be able to identify learning requirements and to undertake and benefit from participation in lifelong learning to keep abreast of future developments.

Academic and co-curricular activities and Achievements:

- Workshop on “Teachers Training on Teaching, Research and Professional Development” held at Daffodil International University
- Workshop on “Teachers Training on Teaching, Research and Professional Development” held at Daffodil International University
- DIU Pharma Career Expo 2019 ends at Daffodil International University
- 2- day DIU Pharma Career Expo 2019 begins at Daffodil International University

1.3.2. Department of Nutrition and Food Engineering

Program:

1. Undergraduate
 - a. B. Sc in Nutrition and Food Engineering

Objectives:

- This program is for science graduates in nutrition, dietetics, food science, biology, zoology, animal science, agro-technology, physiology, biochemistry, biomedical science, and human biology or related subjects, who wish to pursue a career in dietetics.
- "To become a leader in providing quality education in the area of modern post-harvesting food technology and integrated food value chain."
- To provide a student-centered learning environment.

- To develop their potential through research and innovation. Together with the industry by creating and sharing the technical and practical knowledge that supports the well-being and prosperity.
- Graduates will be prepared to work in partnership with a Registered Dietician in a variety of settings such as hospitals, clinics, nursing homes, schools, community health programs, food companies and wellness centers.

Academic and co-curricular activities and Achievements:

- 11 Students of Daffodil International University gets Full Scholarship in Industrial University of Ho Chi Minh in Vietnam
- 'NFE Career Day-2019' Celebrates at Daffodil International University
- Professor Dr. Bellal Hossain elected as Member of Bangladesh Food Safety Authority
- NFE Department of Daffodil International University celebrates 'World Food Day 2018'
- NFE Head Prof. Dr. Md. Bellal Hossain elected as Vice President of Bangladesh Society of Food Engineers and Technologists
- NFE Department organized seminar on 'Perspectives in Clinical Nutrition: Navigating frontiers of career and role of graduates of nutrition and food engineering at hospital settings in Bangladesh'
- DIU NFE Career Expo 2018 ends with remarkable achievement at permanent campus of Daffodil International University
- 2-Day DIU NFE Career Expo 2018 begins at Daffodil International University

1.3.3. Department of Public Health

Program:

1. Graduate
 - a. M. Sc in Public Health

Objectives:

- The Master in Public Health (MPH) Program focuses on comprehensive community care, prevention of diseases and promotion of health and well-being.
- To make health services accessible and available to those who need them the most.
- The MPH program is designed to address understanding of public health hazards and environmental health issues in the community.
- The program aims to provide students with a foundation in public health and equip them with the knowledge and competencies necessary to initiate health promotion and health services development.
- To develop skilled public health professionals capable of solving health problems through research & advocacy to promote a multidisciplinary approach to Public Health.

Academic and co-curricular activities and Achievements:

- Department of Public Health organized a Grand Lecture on Planning Research for Thesis
- Department of Public Health organized Orientation Program for the newly enrolled Students of Fall Semester 2018

- Professor Dr. Harun Ar Rashid, Head, Department of Public Health achieves “Bangladesh Education Leadership Award”
- ‘Exit Interaction with Foreign Students’ Organized by the Department of Public Health
- Department of Public Health of Daffodil International University (DIU) and Alzheimer Society of Bangladesh awards Dementia Family Golden Caregivers on “World Alzheimer’s Month”
- Department of Public Health Organized “Journal Day”
- Department of Public Health organized a workshop on “Food Safety and Food Security - Public Health Importance”
- Department of Public Health organized a Grand Lecture on Planning Research for Thesis

1.4. FACULTY OF BUSINESS & ENTREPRENEURSHIP

1.4.1. Department of Business Administration

Objectives:

The Department of Business Administration (DBA) of Daffodil International University, a center of excellence, strives hard to prepare tomorrow’s socially responsible business leaders. The aim of DBA is to provide educational know-how that changes the lives of our student’s as competent professionals. The department provides a caring, inspiring and student-friendly environment that are needed to achieve their goals. The teaching is based on industry-related and skill-oriented case methodology within the subjects of accounting, finance, banking and insurance, marketing, HRM, Supply Chain Management and MIS. For local and international students, we offer our all courses in English.

Students of DBA are dynamic and talented joined from home and abroad, who thoroughly enjoy the challenges and rewards of studying in a highly diverse setting where they gain exposure to working with others from different cultures, religions, and approaches. When students leave DIU, they are ready to start their careers at different prestigious institutions or to pursue further education in international graduate programs. We are proud to attest that our alumni reflect their role in the global economy in a responsible manner and take into account the economic, social and environmental consequences of their decisions.

Program:

1. Undergraduate
 - a. Bachelor in Business Administration (BBA)

Objective:

The objective of the program is to meet the current and emerging needs of society and business enterprises by providing the nation with competent and skilled managers who will be able to meet the challenging needs of the business environment today and in the future.

2. Graduate
 - a. Masters of Business Administration (MBA)

Objective:

The goal of the program is to produce quality graduates who are competent enough to meet the contemporary and emerging needs of business enterprises and societies, and provide the nation with knowledgeable and skilled managers who are able to meet the changing needs of the 4th industrial revolution in the business environment today and days to come.

Academic and co-curricular activities and Achievements:

- Bank Model Competition 2019 held at Daffodil International University
- 'PranPotatos-DIU Marketing Fest-2019' ends at Daffodil International University
- 2-Day 'Pran Potatoes-DIU Marketing Fest-2019' begins at Daffodil International University
- ACBSP President & CEO Mr. Jeffrey Alderman, Visits Department of Business Administration of Daffodil International University
- Department of Business Administration celebrated 3rd Business Alumni Night
- 3 Day 'Mr. Mango Candy-DIU Marketing Fest-2018' Ends at Daffodil International University
- 3-Day 'Mr. Mango -DIU Marketing Fest-2018' begins at Daffodil International University

1.4.2. Department of Business Studies**Program:**

1. Undergraduate:
 - a. Bachelor of Business Administration

Objectives:

The Bachelor of Business Studies (BBS) will provide learners with a broad foundation knowledge of contemporary business and its practices. It is designed to provide learners with a wide range of managerial skills while at the same time build competence in the area of business studies. The objective of the program is to produce quality graduates in business fields, who will be able to manage businesses facing current and future challenges.

Graduates of the BBS program will:

- have a comprehensive understanding of contemporary business practices across all areas of business management.
- have the ability to use interdisciplinary approaches to solve problems and create new business opportunities.
- be able to use critical thinking to analyze and interpret information to make informed decisions.

1.4.3. Department of Real Estate

Program:

1. Undergraduate:
 - a. Bachelor of Real Estate

Objectives:

The objectives of the program are:

- to develop excellent graduates in order to meet the emerging demands in the real estate industry;
- to conduct research sustainable living-solutions in Bangladesh; and
- to educate with excellence in the field of real estate to foster the next generation of real estate leaders.

Academic and co-curricular activities and Achievements:

- Real Estate Department organized reunion program titled 'Congratulating Our Successful Alumni-2019'
- seminar on "Relation Between Academic Study & Practical Knowledge at Real Estate Sector in Bangladesh; Perspective Assure Group"
- DIU Real Estate Career Expo 2018 held at Daffodil International University

1.4.4. Department of Tourism & Hospitality Management

Program:

1. **Undergraduate:**
 - a. Bachelor of Tourism and Hospitality Management

Objectives:

- To analyze the investment trends and hospitality development patterns of international hospitality firms.
- To identify emerging overseas markets for tourism and hospitality development.
- To understand the socio-economic impact of developing tourism industry in developing countries.
- To understand the management functions of tourism and hospitality industry including human resource management, financial management, marketing and technology applications.
- To identify potential career opportunities of our students through internship programs and on education training.

Academic and co-curricular activities and Achievements:

- 6th Founding Anniversary of Tourism & Hospitality Management Dept. celebrates at Daffodil International University
- Day long workshop on the real life industry at one of the best chain hotels in the world 'Le Meridien'

- Royal Tulip Hotel and Beach Resort conducts spot recruitment at Daffodil International University
- DIU Tourism & Hospitality Management Dept. Celebrates 5th Founding Anniversary
- Daffodil International University (DIU) Tourism students get Paid Internship opportunity in China

1.4.5. Department of Innovation & Entrepreneurship

Program:

1. Undergraduate:
 - a. Bachelor of Entrepreneurship

Objectives:

- This degree program is directed towards providing a wide variety of knowledge about all aspects of entrepreneurship.
- Graduates of the Bachelor of Entrepreneurship will be able to define their own job or to work for diverse business organizations.
- To build up an Incubator for breeding Entrepreneurs who will add themselves to the reservoir of Entrepreneurs in Bangladesh.
- be equipped with the knowledge of building the enterprises, successfully running the enterprises and achieving the growth of the enterprises one built.
- demonstrate an appreciation of the broad environment in which business operates
- contribute effectively to the successful operation of a business, particularly in the area of their chosen specialization
- apply analytical skills, relevant theory and logical thought to decision making processes within a business
- communicate effectively in a business environment, both verbally and in writing
- demonstrate the commitment to ethical and socially responsible business practice
- demonstrate a good understanding of theory and practice in their chosen specialization
- apply specialist skills to analyze issues and develop appropriate reports or other documentation relevant to the area of specialization which will result in a successful business venture

Academic and co-curricular activities and Achievements:

- African Students' Conference on Entrepreneurship Development' held at Daffodil International University
- 'Momprenuers Haat & Certificate Giving Ceremony' held at Daffodil International University
- Department of Innovation & Entrepreneurship of DIU and BDOSN jointly award 'Entrepreneurs Award-2018'
- Seminar on Innovation and Entrepreneurship held at Government Shahid Suhrawardi College
- Daffodil International University wins 'Rookie of the Year' Award in Global Entrepreneurship Congress 2019
- Certificate Distribution Ceremony of CCED Under CDC
- "Startup Idea for Fund" held at Daffodil International University
- Department of Innovation and Entrepreneurship signed MOU with Founder Institute, Inc.

1.5. FACULTY OF HUMANITIES & SOCIAL SCIENCE

1.5.1. Department of English

Program:

1. Undergraduate:

a. BA in English

2. Graduate:

a. MA in English

Objectives:

The Department of English, Daffodil International University (DIU), aspires to be a centre of academic excellence, professional expertise, and contextual research in English Studies both nationally and globally. To foster knowledge and a love of literature and language among students with a coherent curricular framework and well-structured course choices through teaching a variety of literary, pedagogical, theoretical and analytical skills. The Department of English aims at creating productive generations of pupils ensuring a culture of excellence with quality education of literature and language in the competitive global context.

Academic and co-curricular activities and Achievements:

- Daffodil International University hosts "Daffodil English Olympics 2019"
- Department of English arranged a Day-long Activities in the Permanent Campus of DIU
- DIU Faculty Dr. Binoy Barman joins 2nd International Conference on Innovations in the Teaching of English Language and Literature (ICITELL)
- Prize Giving Ceremony of Independence Day Essay Contest held
- A delegate from English Department of DIU joined BELTA National Conference
- Unveiling of a Wall Magazine & a Book of Translation was Held in the Department of English
- Writing Center of English Department organizes Students' Writing Exhibition
- Department of English and DSA organized Workshop on "Learning Disabilities and Its Management"
- Department of English Organized Quiz Competition and Round Table Discussion under The Daily Star Reading Project
- English Department Alumni celebrates reunion with the slogan - "The Sweetness of Reunion is the Joy of Heaven"
- "English Speaking Platform" (ESP) Starts Its Journey in the Department of English
- English Department Organized a Workshop on "Effective Ways of Storytelling"

1.5.2. Department of Law

Program:

1. Undergraduate:
 - a. Bachelor of Law
2. Graduate:
 - a. Masters in Law

Objectives:

The Department of Law is dedicated to advancing human rights, social welfare and justice through knowledge of law. In pursuing its vision, Department of Law has its mission to achieve excellence in educating legal professionals, advancing legal research, serving the public and fostering justice and human rights both at the national and international levels. It is expected that the students would play a central role in meeting the vision and mission of the department. The Department of Law values collegiality, integrity, commitment, social justice, and legal services based on ethical values.

Academic and co-curricular activities and Achievements:

- Department of Law celebrates Constitution Day 2019
- Professor Dr. Farhana Helal Mehtab received the "Best Paper Presenter Award"
- '70 Years of Universal Declaration of Human Rights' celebrated by Law Department at Daffodil International University
- "Lecture on Media Laws: Special Focus on ICT Laws"
- Department of Law organized workshop on 'Outcome Based Education (OBE) and Teaching Learning Strategy

1.5.3. Department of Journalism & Mass Communication

Program:

1. Undergraduate:
 - a. BSS in JMC
2. Graduate:
 - a. MSS in JMC

Academic and co-curricular activities and Achievements:

- Journalism and Mass Communication Department of DIU brought out Rally to create Awareness in Dhanmondi Area
- Seminar on 'Agriculture Journalism: A Case Study on Hredoye Mati O Manush' held at Daffodil International University.
- DIU Faculty Sheikh Mohammad Shafiul Islam awarded PhD
- Department of Journalism and Mass Communication organized 'Daffodilian in Media' program
- JMC teachers representing DIU as academic partner in Global Media Conference

1.5.4. Department of Development Studies

Program:

1. Graduate:
 - a. Masters in Development Studies

Objectives:

To become exemplary in educating young professionals with interdisciplinary and multidisciplinary knowledge who are willing to pursue challenging, diverse and rewarding career paths through contemporary cutting-edge research in academic & professional arena. To promote critical analysis and cross-cultural understanding of the major themes of development through a superior understanding of the complexities of geopolitical, economic, social, ethical and cultural backgrounds regarding development policies and practices in which development takes place in national and international context. To encourage the development of practical professional skills that can be applied to address the critical contemporary development challenges of the 21st century, e.g., ensuring social equity, social justice, poverty alleviation, good governance, human rights and sustainability through compassion, respect, ethical concern, and social responsibility.

Academic and co-curricular activities and Achievements:

- Development Studies Department organized the Daffodil International Model United Nations 2019- in Dhaka
- Mr. Momin Mozibul Haque Shamaji, student of the department has been awarded with "Vice Chancellor's Gold Medal" from DIU in the 8th Convocation
- Farewell program for the 7th batch MDS students of Development Studies held

2. INSTITUTES OF DIU

2.1. Human Resource Development Institute (HRDI)

Objectives:

- The Mission of the Human Resource Development Institute is to partner with faculty, staff and students to build the University's capacity to accomplish its purpose according to its guiding principles and, in doing so, to support individuals' efforts to reach their own potential. Human Resource goals are to supplement the work of DIU in the following areas:
- To design, develop and implement a faculty development plan so that the teachers can provide quality education in the classroom and outside
- To design, develop and implement support courses that supplement subject skills and help students learn and perform better.
- To arrange networking with industry as well as arrange project work together with internships.
- To facilitate research and research partnerships with both local and foreign universities.

Major Activities:

- Offer professional courses for the development of teachers, students and job seekers.
- Organize activities aiming at the people development.
- Prepare course material and tutoring materials including videos
- Provide educational consultancy
- Support online activities of DIU
- Provide support to promote research activities at DIU.

Professional Development Courses:

- APTISprep - English Language Proficiency Test Course
- Advanced Certification in Human Resource Management
- IOT and Robotics Crash Course
- Certificate Course on Understanding the ECG Basic and Beyond for MBBS and Medical Graduates
- Certificate Courses Leading to Diploma in Aviation Management
- Certificate Course in Supply Chain Management (SCM)
- Short course on Advanced Research Methodology and Publication
- Certification and Advanced Certification in Hotel Management
- Diploma in Hotel Management
- Certification Training on SPSS

2.2. Daffodil Institute of Languages (DIL)

Objectives:

Daffodil Institute of Languages aims to offer its participants a friendly but professional environment where they find learning objectives challenging but possible, where they are supported by teaching and administrative staff who are interested in them, and where they get confidence in their ability to learn the languages they need to acquire.

Professional and Community Development Endeavors:

- IELTS Preparation Course
- General English Course
- English for Communication
- Chinese Language Course
- Japanese Language Course
- German Language Course
- Quranic Arabic Course
- English for Corporate Communication
- English for Teachers
- J.Test
- IELTS Test
- IELTS Mock Test

2.3. Daffodil Institute Social Sciences

Objectives:

- DISS has the objective to develop the young children with required industry skills, professional etiquette and mind set up.
- To develop a high tech and technical skill focused learning center for the poor and deprived children of the society
- to develop their professionalism from an early age, empowering them to ensure their contribution in the national economy.
- To reduce the percentage of dropout students
- Poverty eradication through education and training
- Developing a pool of skilled manpower
- Remove the social collusion and establish the mankind for social development
- Build a sustainable development in our society

Training Initiative

DISS organizes Training of Trainers (TOT) at regular intervals. Also it invites teachers from partner institutions under the exchange programs so that students get idea on different culture and teaching systems as well. For ensuring effective teaching & Learning of the children DISS adopted Participatory Engagement Model (PET) model. DISS also follows learning by doing model to ensure that students learn the taught modules effectively.

Community Development Endeavors:

- DISS organized Art of Giving (AOG) Foundation Day Celebration-2019
- Serving Food Program Among Some Destitute Children
- Distributed winter clothes in Dinajpur, panchagarh, Kamrangirchar, Dhaka
- Action Aid-DISS Organized Psychographic Profile Making Session
- DISS Financially contributed to "Triple Star Special School" (A school of autistic children)

3. SUPPORT SERVICES

3.1. Directorate of Students' Affairs

Objectives:

Office of the Director of Students' Affairs is a professional body who are dedicated to the social, psychological, ethical and cognitive development and well-being of all DIU students. It also works collaboratively with respected faculty members to implement the university's educational and developmental mission. In addition to it, the Office of the DSA looks after all club activities, foundation classes, orientation of newly admitted students, psychosocial support. It also organizes trainings on positive behavioral changes, national-international collaboration programs, award programs, and deans' lecture series and coordinates the basic course named 'Art of Living'.

Vision: Our Vision is to have a transformational impact on the lives of every student to create doers instead of learners.

Mission: our mission is to create incredible experiences that reach all students through learning, programming and servicing.

Community Development Endeavors:

- General and Psychosocial counseling of students
- Organizes a regular Lecture Series on A Journey for a Beautiful Life
- Co-ordination of Art of Living class
- Organizing Foundation Class
- Organizing Orientation Programs
- Organizes Art of Living- a Live Talk Show
- Manage the Daffodil Start-up Market
- Organizes the global competition Get in the Ring (GITR)
- Providing Peer Scholarship to needy students

3.2. Career Development Center

Objectives:

Vision

To deliver high-quality, educated youth for the job market as well as to nurture quality entrepreneurs for the development of business and the economy of the country.

Mission

- Develop DIU students with proper skills and knowledge so that they can compete in the job market with the highest rates of success;
- Provide proper counseling and advice to DIU students so that they can find their best possible career with maximum satisfaction;
- Develop close and continuous contact and relationships with different government-, non-government and international organizations with the aim of placing increasing numbers of DIU students in those organizations;
- Arranging internship opportunities for DIU students in large, modern and multifarious organizations at home and abroad;
- Improve the confidence level of DIU students through proper orientation and guidance to meet their career requirements.

Professional and Community Development Endeavors:

- Arranges and provides Career Training
- Arranges and provides Career Workshop
- Organized International Event on Entrepreneurship in 21st Century (CDC)

- Arranged Industry Academia Lecture Series on Entrepreneurship Development: Program-9th
- Arranged Career Grooming Session with Bkash
- Seminar on Conquer Your Career
- International Talk on Understanding Islam in the context of Harmony
- Global Entrepreneurship Week 2018: Opening Ceremony

3.3. STUDENT Association

- DIU Business & Education Club (DIUBEC)
- DIU Cultural Club (DIUCC)
- DIU Debating Club (DIUDC)
- DIU Social Business Students' Forum (SBSF)
- English Literary Club (ELC)
- DIU Computer and Programming Club (DIUCPC)
- DIU Sports Club (DIUSC)
- DIU Photographic Society
- Daffodil Prothom- alo BondhuShova
- DIU Nature Study Club (DIUNSC)
- DIU Health Club (DIUHC)
- DIU Communication Club
- Daffodil Moot Court Society (DMCS)
- DIU Real Estate Association
- DIU Textile Club
- Robotics Club
- DIU Creative Park (Dept. of MTCA)
- DIU Voluntary Service Club
- DIU Rotaract club
- DIU MUNA (Model United Nations Association)
- DIU Film Society
- DIU NFE CLUB
- DIU Pharmacia Club
- Electronics & Telecommunication Club
- Software Engineering Club
- Business Round Up & Motivation Cell (DIU-BRUMC)
- Business Club, Permanent Campus
- Daffodil Cyclist
- DIU Change Together Club
- Chess Club of DIU
- DIU Marketing Club
- DIU Blood Donors Club
- DIU Karate-Do Club (DIUKC)

3.4. Facilities for Students

Hostel:

DIU has arranged spacious, secure and convenient residences for male & female students, where students reside in comfort, and in an environment conducive to study. The serene atmosphere of this accommodation is provided upon requirement.

- Male Hostel of Daffodil International University
- Female Hostel of Daffodil International University



DIU Transport:

Daffodil International University has a large transport pool, which is used by faculty, officials and students. DIU has more than 50 buses for movement from city campus to permanent campus along with the buses are also used in various routes for students, faculty and employees movement to and from the university and home.

One Student One Laptop Project of DIU:

With a view to transforming the private education sector of Bangladesh through utilizing the ICT, Daffodil International University have taken a number of initiatives and distributing free laptop to each student is one of them which is one step ahead for ensuring digital Bangladesh. As part of social responsibility, DIU has been distributing free laptops to students so that they can be well attached with the updated knowledge and application of ICT sector and can play a vital role in their future career. The initiative helps students to be well attached with the updated knowledge and applications of ICT sector and can play a vital role in their future career. It also helps to build ICT based nation. DIU has been distributing free laptops to its students since 2010 under the initiative titled "One Student One Laptop (OSOL)" and more than 30,000 students have already been provided with free laptop till to date. The OSOL project is also internationally recognized by the Academic Impact of the United Nations.

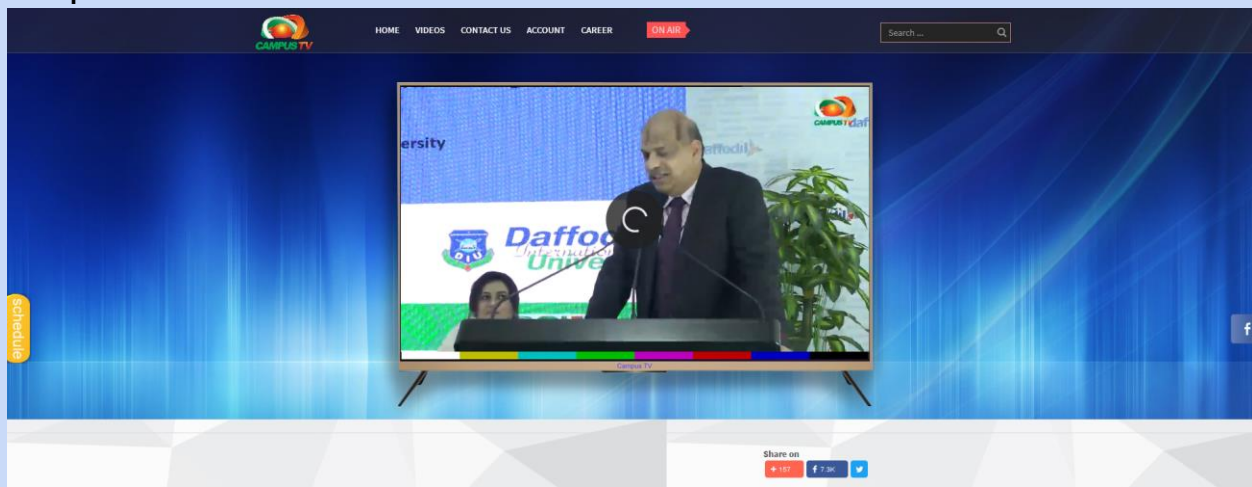


DIU Innovation Lab:

Daffodil International University, for the first of its kind in Bangladesh, has set up an Innovation Lab at its largest green campus. Innovation lab is the most state-of-the-art research and development lab in Bangladesh to facilitate creativity and innovation by the young generations, especially the students. The students will be able to explore new innovation opportunities and make experiments of their products as well as utilize the platform to implement their own ideas.



Campus TV:



Campus Radio:



Gymnasium:

The management of DIU provides the gymnasium facility for students and employees, situated in the Basement, Daffodil Tower. The gym is set up with modern fitness equipment to ensure a balanced mental and physical routine. The University authority expects that everybody (students, employees, instructors and support staff) will strictly follow the following rules and regulations to ensure proper use and maintenance of the gymnasium.



DIU Business Incubation:

Now-a-days, we see intense interest among the young generation in startups. As the interest is growing, the demand for co-working facilities is rising at the same pace. Though the concept of Co work is not new but not popular yet. Unlike other generations, a small part of the young people in Bangladesh today are less willing to wait to be hired by a company to begin their careers. They look for opportunity to start their and give their idea a



practical shape. So they look for opportunity to grab relatively inexpensive office space with all the features of a modern office, well decoration, fast internet connection, Wi-Fi, conference room, meeting room, kitchen etc.

Daffodil Business Incubator (DBI) has been thought to support this growing need. DBI works as a business support institutions. DBI speed up and systematizes the process of creating successful enterprises by providing ample and integrated range of support, including incubator space, ensuring business support services, and proving

every scope for clustering and networking. DBI also offers new companies the opportunity to rub elbows with others in their world.

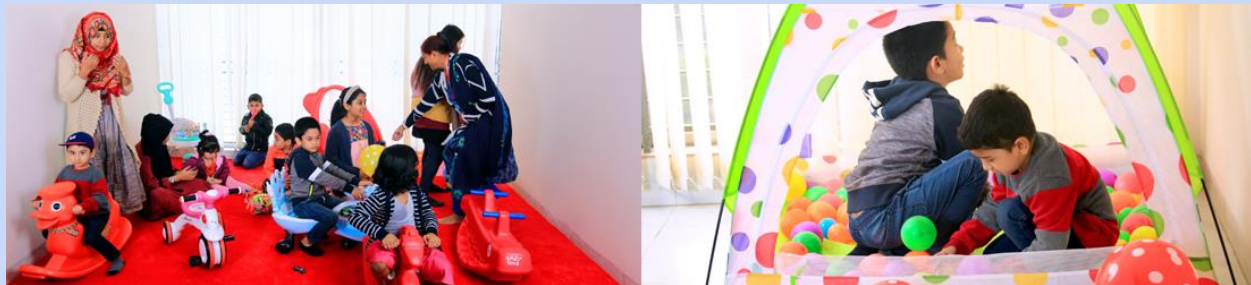
We like to say that DBI infrastructure is for creative people to define the new economy.

One Card Solution:

1-Card solution provides unified permissions, credentials, payments, and security across campus. Core technology streamlines system management integrates data between systems through the data management engine and manages financial transactions as well.



Daffodil Angel's Day Care



As part of daffodil family, Daffodil International University creates opportunities for their stakeholders. The female students, faculty and staff who have children and are not able to take care of them at home during their study/ working hours. With a view to support these students, faculties, staff, the university has established a Daycare Center. This policy guidelines will help function the Daffodil Angel's Daycare in a professional manner.

Objectives:

- To provide parental care of the children of the students, faculty and staff of Daffodil International University so that they can contribute dedicated time to the university without any mental stress
- To provide pre-school learning facilities of these children in a congenial atmosphere with fun and interactions

Services:

- Daycare services for the child of 3-months to less than 2 years
- Pre-school play services for the child above 2 years to 4 years
- Daycare services for the children above 4 years up to 7 years
- Reading room facility for children above 4 years
- Open from 7: 30 am to 6:30 pm (Full time and Part-time)
- Preschool 9:00am - 10:30am and 11: 00am- 12:30pm
- Highly qualified and experienced staff
- Natural environment program
- Interactive learning through Music and Movement
- Creative activity and educational game

- Certified Trainer
- First Aid Facility

Social Business Students' Forum (SBSF):

Daffodil International University has started its journey with Social Business in Academia from 2012 by organizing a session comprising of the vice chancellors and Pro vice chancellors of many universities of Bangladesh on social Business Day 2012. Every year a large number of participants from different countries like Germany, Canada, USA, Japan, China, Korea, etc. are attending at different events organized by SBSF, DIU and getting vast experience of Social Business. The Social Business Team of DIU also has developed the first Social Business Game to create an alternative way of learning and practicing social business from a global platform.



PC Purchase Schemes:

Daffodil Computers Ltd., one of the leading IT companies of Bangladesh, provides Notebooks and Desktop PCs to Daffodil International University students through different installment programs with the aim of helping students to adapt to information technology with ease. The name of the program is Daffodil PC Students Credit Scheme.

Mission of the project:

- To make a PC and necessary training available and affordable to students.
- To help students use technology so that they can improve their learning and work skills to build good careers.

DIU Medical Center:



Health is wealth. A healthy body and a refreshed mind lead to a positive working atmosphere. Daffodil International University (DIU) always cares for students, teachers and employees. Students and employees may become sick while class and office running. They may be required emergency medical care, where DIU is strictly complying will emergency as well as first aid as and

when needed. DIU medical center always aims to ensure prompt healthcare support for all the Students, Teachers, Officers and Staff.

Well equipped DIU Medical Centre is situated in both main campuses and at the permanent campus. Students, teachers and other employees receive treatment & medical advice here. Stakeholders of Daffodil Family enjoy all the facilities at a nominal cost.

Lab and Amenities:

- Analog Electronics Laboratory
- Apparel Manufacturing Lab
- Chemistry lab
- Chemistry Laboratory
- Computer Networks Laboratory
- Control System Laboratory
- Data Communication Laboratory
- Digital Electronics Laboratory
- Digital Signal Processing Laboratory
- Electrical Circuits Laboratory
- Fabric Manufacturing Lab
- Industrial Electronics Laboratory
- Measurement & Instrumentation Laboratory
- Microprocessor & Interfacing Laboratory
- Microwave Engineering Laboratory
- Pharmacy Laboratory
- Physics Laboratory
- Software Lab
- Telecommunication Engineering Laboratory
- Textile Engineering Drawing Lab
- Textile Testing and Quality Control Lab
- Wet processing laboratory
- Yarn Manufacturing Lab

Employability 360 Forum:

The employability 360 forum is an initiative which works to make students employable. There are people who have degrees but do not know how to utilize it to develop a strong career. The initiative focuses on developing students' mindset towards employability.

DIU Air Rover Scout:

DIU Air Rover Scout Unit officially launched at Daffodil International University on January 13, 2012 through "Training Camp" and "Oath Taking Ceremony" at the permanent campus of the university at Ashulia. A four day long training camp for the Rover was arranged from January 11-14, 2012.

DIU Startup Market



Daffodil International University (DIU) has been emphasizing on Start-Up programs which is a global buzz as of now. In consideration of this fact, DIU is consistently organizing Start-Up markets for starters to ensure that no sound ideas are being ignored and provide them a platform focused to flourish & promote their Start-Ups emphasizing on E-Commerce, Introduce them to the market for experience and funding the start-up if they are qualified enough.

Daffodil Agro Complex

Daffodil Agro complex was established in 2017 for the conservation, development, production, research and extension of different kinds of organic fruits. This project has been started with the financial assistance of Daffodil International University in order to develop societal, academic and skill based professionals under Agro Sectors of the country.

Major activities of DIU Agro complex:

- Ø Fruit Production
- Ø Fruit saplings production and distribution
- Ø Fruit rootstocks and mother stock production and orchard management,
- Ø Ornamental sapling production and distribution,
- Ø Nursery establishment with all modern facilities;
- Ø Collaborative study, trial and technology development,
- Ø Germplasms/variety collection and conservation,
- Ø Private Nursery monitoring and supervision,
- Ø Technical service to farmers,
- Ø Farmers' training program



4. INSTITUTIONAL QUALITY ASSURANCE CELL

Report on Achievement of Implementation Towards SDG 4- Quality Education

Prelude

In order to improve the quality of education at the tertiary level, the government of Bangladesh has taken several steps. The Higher Education Quality Enhancement Project (HEQEP) is one of such initiatives. The University Grants Commission of Bangladesh (UGC) is the implementing agency of the project. The project is jointly financed by the World Bank and Government of Bangladesh, contributing 88 percent and 12 percent of the total cost respectively. Under HEQEP, a Quality Assurance Unit (QAU) was established at UGC in order to expedite the process of establishing quality culture at the universities. Towards targeting the establishment of quality culture at the universities, the Institutional Quality Assurance Cells (IQACs) have been established in all public and private universities. The QAU provides guidance to the concerned IQACs, and oversee the activities including Self-Assessment (SA) of degree programs during the project period.

Under the activities of IQAC, DIU following steps were followed:

1. Self-Assessment Process
2. External Peer Review Process
3. Post Self-Assessment Improvement Plan
4. Implementation Phase

Quality Assurance (QA) Areas

Based on the following criteria, all SA Departments have completed the SA Exercise:

Criteria 1: Governance

Criteria 2: Curriculum Content Design & Review

Criteria-3: Student Admission, Progress and Achievements

Criteria 4: Physical Facilities

Criteria 5: Teaching - Learning and Assessment

Criteria 6: Student Support Services

Criteria 7: Staff and Facilities

Criteria 8: Research and Extension

Criteria 9: Process Management & Continuous Improvement

Formation of IQAC at DIU

Institutional Quality Assurance Cell (IQAC), DIU has started its journey during 14 June, 2015 through signing the performance contract with University Grants Commission of Bangladesh (UGC).

General Objectives of the IQAC, DIU

- To ensure quality culture as the prime concern for DIU through institutionalizing and internalizing all the initiatives taken with internal and external support.

- To develop a sustainable quality assurance mechanism for providing quality education of international standards;
- To produce skilled graduates for the competitive jobs in the national and international job markets; and
- To make effective contribution in creating a knowledge-based society through research and development (R&D) activities.

Specific Objectives of IQAC, DIU

- To review existing teaching-learning practices and other relevant aspects of higher education (contents, assessment procedures, course outcomes, use of technology, program orientation, academic performance, availability of resource materials, co-curricular activities etc.), existing policies, and procedures at the program offering entity level for further improvement through enhancing managerial efficiency;
- To identify the areas of improvement, such as, contents, instructional materials, delivery methods, capacity building, achievement of the course goals, and use of technology, support services, policy making etc. and plan relevant activities to ensure quality;
- To take initiatives and conduct appropriate activities through training, workshops, seminars, conferences, facilities development, orientations, awareness and capacity building etc. focusing on employers' needs and demands and respond to the global trends on quality education;
- To guide and assist the program offering entities (departments and faculties) to improve course objectives, student-centered teaching-learning methods, knowledge and skills of students and coordinate all quality assurance activities of the university with a view to produce skilled graduates for global markets;
- To provide support to the departments for conducting Self-Assessment (SA), External Peer Review and implement quality culture at the department; and
- To conduct research on quality education and prepare the university to meet the external quality assurance assessment and accreditation requirements.

Value Framework

- Fostering Global Competencies among Students
- Inculcating a Value System among Students
- Promoting the Use of Technology
- Quest for Excellence

IQAC, DIU facilitates:

- Ensure heightened level of clarity and focus in institutional functioning towards quality enhancement;
- Ensure internalization of the quality culture
- Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices
- Provide a sound basis for decision-making to improve institutional functioning
- Acts as a dynamic system for quality changes in HEIs
- Build an organized methodology of documentation and internal communication.

Some of the functions IQAC delivers towards ensuring quality

- Development and application of quality benchmarks/parameters for various academic and administrative activities of DIU.

- Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
- Arrangement for feedback response from students, faculty members and other stakeholders on quality-related institutional processes
- Dissemination of information on various quality parameters of higher education
- Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles
- Documentation of the various programmes/activities leading to quality improvement.
- Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices.
- Development of a Quality Culture in the institution.
- Preparation of the semi-annual monitoring report (SAMR) and quarterly financial management report (QFMR) as per guidelines and parameters of Quality Assurance Unit (QAU) of University Grants Commission (UGC) of Bangladesh.

Role of IQAC, DIU towards achieving SDG:4

SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

IQAC, DIU aims at continuous enhancement and sustenance of quality in higher education. The quality assurance provides confidence to the stakeholders for developing competent graduates in an efficient and effective way.

Establishment of QA Mechanism

- Institutionalization of IQAC
- Development of Qualifications Framework

Outcomes

- Establish Quality Culture
- Maintain Global Quality Label
- Internationalize HE

Case in point

1. Pedagogical Innovations and Pedagogy enhancement infrastructure
2. Continuous Professional learning/ Development
3. Research Excellence:
4. Multi-pronged, deep industry relationships/ partnerships to build industry research model
5. Strong focus on international collaborations and interdisciplinary research
6. Develop institutional capabilities
7. Collaborations for Societal Impact

IQAC, DIU in action

Outcome based Education (OBE)

Trainers Training on Quality Education, Research and Globalization

During November 16, 2015, Institutional Quality assurance cell (IQAC) of Daffodil International University (DIU) organized a training session on "Trainers Training on Quality Education, Research and Globalization" at Main Building, Daffodil International University. This extensive training session was organized including the senior faculty members of DIU for the broader aspect of development. The session focuses on the interrelations between quality education and necessity of research in this globalized environment of education sector.



at Daffodil International University.

IQAC workshop on 'Quality in Higher Education: Teaching Learning Perspective' conducted by a US Quality Expert

In view to exchange the global views and experiences, IQAC, DIU invited Professor Dr. Quamrul H. Mazumder, P.E., Professor, Department of Mechanical Engineering, University of Michigan-Flint, USA to conduct the workshop on 'Quality in Higher Education: Teaching Learning Perspective'. The said workshop was held on 25 April, 2019

The workshop facilitator, Professor Dr. Mazumder holds various key positions like Program Evaluator, Accreditation Board of Engineering and Technology, USA, Director, American Society of Engineering Education, USA, Advisory Board Member, Center for Teaching and Learning, University of Michigan-Flint.

SAC of EEE Department organizes workshop on "Laboratory Curriculum Development and Efficient Utilization of Lab Resources to comply with OBE"

Department of Electrical and Electronic Engineering (EEE) of Daffodil International University organized a workshop on "Laboratory Curriculum Development and Efficient Utilization of Lab Resources to comply with OBE"

held on May 12, 2018 at Permanent Campus of the university at Ashulia. Professor Dr. Md. Shahidullah Head of the Department of EEE conducted the workshop. In the workshop various issues relating to curriculum development of laboratory, laboratory class management and efficient resource utilization have discussed. The interactive workshop was presided over by Mr. Md. Dara Abdus Satter, Associate Head of EEE Department. Self-Assessment committee conveners of other department and faculty member of EEE were present at program.



AUAP-QA team to work closely with DIU on quality assurance in HEIs



Permanent Campus of DIU at Ashulia.

International Quality Assurance (QA) Team of 7-member high profile and globally acclaimed quality assurance experts, major representation from the Association of Universities of Asia and the Pacific (AUAP), started their visit at Daffodil International University (DIU) during 9-12 February 2018. During their visit, the team participated in a series of meetings, workshops on Quality Assurance (QA) domain in higher education institutes (HEIs), including paying a visit to

The international QA team comprised of Professor Dr. Ricardo P Pama, Team Leader and AUAP Secretary General, Philippines; Dr. Janet LowrieNason, CEO Advisor, IPEKA Schools, USA and Senior Consultant Global, School Consulting Group; Porntip Kanjananiyot, Former Director of Fulbright Thailand and Former AUAP Advisory Council, Thailand; Prof. Dr. Sri Atmaja Putra, Director, Directorate of Postgraduate Studies, Universitas Muhammadiyah Yogyakarta, Indonesia; Prof. Dr. Riza Atiq Abdullah Bin O K Rahmat, Deputy Vice-Chancellor (Academic & International Affairs), Universiti Kebangsaan Malaysia; Dr. Cathrine Castaneda, Vice President for Academic Affairs, Adamson University, Philippines; and Ms. Supaporn Chuangchid, Executive Secretary, AUAP, Thailand. Focusing the recent trend of Asian experiences in quality education ecosystem, IQAC, DIU took this holistic initiative to address the challenges of quality in HEIs and attempts to find out the ways, consulting with stakeholders of the national and international arena.

Workshop on Road Map for Ensuring Quality Education at Daffodil International University organized by Institutional Quality Assurance Cell (IQAC).



A Workshop on "Road Map for Ensuring Quality Education at Daffodil International University

organized by Institutional Quality Assurance Cell (IQAC)" was held on 8th January, 2016 at DIU Permanent Campus. Md. Sabur Khan, Chairman, Board of Trustees, Daffodil International University was present in the workshop as the chief guest. In the Workshop, theme paper was presented by Emeritus Professor Dr. Aminul Islam. Theme of the workshop was to review of Teaching-Learning system, review of existing assessment procedure, find Gaps from the perspective of program, faculty and Institutional level and to solve the gap for national accreditation. The Faculty of Business and Economics of DIU has achieved the membership from the Accreditation Council for Business Schools and Programs (ACBSP), USA. CSE, ETE of DIU got IEB membership.



IQAC-DIU Organized on-site Training Programme on Outcome-Based Education for Accreditation

- Institutional Quality Assurance Cell (IQAC) DIU in cooperation with the Board of Accreditation for Engineering and Technical Education (BAETE), Bangladesh organized a day-long on-site Training Programme on "Outcome-Based Education for Accreditation" on 10 May, 2018 at the

Banquet hall of the University. Professor Dr. S.M. Mahbub-UI-Haque Majumder, Pro-Vice Chancellor, Daffodil International University graced the inaugural session of the training programme as Chief Guest while Professor Dr. A. K. M. Fazlul Haque, Director-IQAC & Associate Dean-Faculty of Engineering of Daffodil International University chaired the session. Dr. Sk. Abdul Kader Arafin anchored the programme.

Teaching Learning, Pedagogy

Workshop on "Outcome-Based Curriculum: An Approach to Develop Teaching Methodology"



A workshop on "Outcome-Based Curriculum: An Approach to Develop Teaching Methodology" was held on June 23, 2018 at room No. 308, Main Building of the Daffodil International University (DIU). It was organized by the Self-assessment Committee (SAC) of Department of Textile Engineering under Institutional Quality Assurance Cell (IQAC) of DIU. Professor Dr. M. Mozahar Ali, Director, GTI, Bangladesh Agricultural University has conducted this day long program. He has explained the importance and gradual implementation plan of OBCC.

Training on "Pedagogy and Assessment Bloom's Taxonomy" held at Daffodil International University



A 2-day training program on "Pedagogy and Assessment Bloom's Taxonomy" began today at Daffodil International University (DIU) organized by Institutional Quality Assurance Cell (IQAC) of DIU. The inaugural session of the program was graced by the presence of Professor Dr. Mesbahuddin Ahmed, Head, Quality Assurance Unit, University Grants Commission of Bangladesh as the Chief Guest while Prof. Dr. Yousuf Mahbubul Islam, Vice Chancellor, Daffodil International University and Prof. Dr. M. Abul Kashem, Quality Assurance Specialist, Quality Assurance Unit, HEQEP, UGC, Bangladesh were present as the Special Guests. Prof. Muhammad Mahboob Ali, Ph.D, Director, IQAC, DIU attended the program as Session Chair



Department of Pharmacy organized a workshop on “Outcome Based Teaching Learning Strategy”

Department of Pharmacy, Daffodil International University organized a workshop on “Outcome Based Teaching Learning Strategy” under Institutional Quality Assurance Cell (IQAC) on 9th May, Wednesday, 2018, at Digital Class Room, 2nd Floor, Daffodil Tower. Prof. Dr. Yousuf Mahbubul Islam, Vice Chancellor, Daffodil International University was the key facilitator at

the workshop. He clearly demonstrated how the outcome based teaching learning technique can be acquired for the Department of Pharmacy by creating ownership to the students.

The Fifth Workshop from IQAC-ENGLISH Quantity Enhancement series on “Teaching Latin American Literature”

The fifth workshop on “Teaching Latin American Literature” was held on April 08 at the Digital Classroom, Level 4, Daffodil Tower, Sobhanbag as a part of the ongoing quality assurance

process implemented at Daffodil International University by the Department of English in collaboration with Institutional Quality Assurance Cell. The facilitator of the session was Professor Dr. Syed Manzoorul Islam, a renowned Professor of English at the University of Dhaka, a noted column writer, an art critic and an award winning fiction writer.



Pharmacy Department Organized the Workshop on “Development of Teaching Learning Process for Quality Education”

The Self-assessment committee of Department of Pharmacy under Institutional Quality Assurance Cell, Daffodil International University organized a workshop on “Development of Teaching

Learning Process for quality education” on 10th March, 2018, Saturday, from 2:30 pm to 7:00 pm at Digital Class Room, 2nd Floor, Daffodil Tower. Prof. Dr. M. Mozahar Ali, Director, Graduate Training Institute, Bangladesh Agricultural University, Mymensingh was the resource person at the workshop. He highlighted the key issues of OBTL, lesson planning, graduate profile and course contents and question analysis according to Bloom’s Taxonomy.

Research and Extension

Institutional Quality Assurance Cell (IQAC) organized a Workshop on Poster Presentation on Research Methodology

Institutional Quality Assurance Cell (IQAC) organized a Workshop on Poster Presentation on Research Methodology at the DIU auditorium on March 14, 2016. A good number of faculty members presented their posters on their respective research topics. The Poster Presentation event was organized as part of IQAC's endeavor to encourage research based activities among the faculty members at Daffodil International University.



"Research Talk on Future Medicine and Medication for Higher Education" held at Pharmacy Department

A workshop on "Research Talk on Future Medicine and Medication for Higher Education" was held on 12th March, Monday, 2018, from 2:00 pm to 5:00 pm at Digital Class Room, 2nd Floor, Daffodil Tower. The self-assessment committee of the Department of Pharmacy under Institutional

Quality Assurance Cell (IQAC), Daffodil International University organized the workshop. Dr. Sharif Mohammad Shaheen, Professor, Department of Pharmacy, DIU was the speaker of the workshop. He pointed out the approaches to discover the cost effective medicine for the mass people. Professor Dr. A Z M Ruhul Momen, Chairman, Department of Pharmacy, Jagannath University was present at the workshop as a resource person and Dr. Sk. Abdul Kader Arafin, Additional Director, IQAC, Daffodil International University as special guest.

International Workshops

DIU hosts 1st International Workshop on "Need for change in the Course Curricula of Business School: Positioning and Competency of Business School in BIMSTEC region" on June 3-4, 2016

To develop quality of education, research, regional cooperation and other important issues, a 2-day International Workshop on 'Need for change in the course curricula of Business School: Positioning, Competency of Business School in BIMESTIC Region' has begun today on June 3, 2016 at Daffodil International University Auditorium. Department of Business Administration and Quality Assurance Cell (IQAC) of Daffodil International University organized this international workshop. Ambassador Md. Waliur Rahman, Special Advisor to the Prime Minister on International Crimes Tribunal (ICT-BD) in Bangladesh, Former Special Envoy of the Prime Minister and Former Secretary, Ministry of Foreign Affairs inaugurated the workshop as the Chief Guest. Commander Prof. Bhushan Dewan, Former Vice President, Tata Consultancy Services, India, Dr. Mustafa K. Mujeri, Executive Director, Institute for Inclusive Finance & Development, Dhaka and Prof. Dr. Mesbah Uddin Ahmed, Head, Quality Assurance Unit, University Grants Commission (UGC) were present as the special guests in the opening ceremony of the workshop. Md. Sabur Khan, Chairman, Board of Trustees, Daffodil International University delivered the keynote presentation while Dr. Marie-Aimee Tourres, Academic Director, MBA program, University of Strathclyde, UK addressed as the designated discussant. Presided over by Prof. Dr. Yousuf M. Islam, the Vice Chancellor, Daffodil

International University, the inaugural ceremony was also addressed by Prof. Dr. Mawdudur Rahman, Suffolk University, Boston, USA and President, Knowledge Globalization Institute USA, Prof. Rafiqul Islam, Dean, FBE of DIU, Professor Dr. Muhammad Mahboob Ali, Director, IQAC, DIU and Executive President, Workshop Organization Committee and Mohammed Masum Iqbal, Head,



Dept. of Business Administration, DIU and Chairperson, Workshop Organizing Committee. 50 guest speakers from all over the world joined this international workshop. From the country more than 100 educationists, Entrepreneurs, Bankers, Civil Society, Alumni & students, Journalists Ambassadors, Think Tank, Policy Makers, Researchers, Foreign Analysts, Internationally renowned trainers and educationists conduct the workshop and train up the students to develop quality of education, research, regional cooperation and important issues.

International Workshop on Achieving Corporate Social Responsibility, Ethics and Corporate Governance in Higher Education held at Daffodil International University

Institutional Quality Assurance Cell (IQAC) of Daffodil International University organized an International Workshop on “Achieving Corporate Social Responsibility, Ethics and Corporate Governance in Higher Education” on July 29, 2016 at the university auditorium. Dr. Fay Patel, Former Director, Education Management, Monash University, Malaysia facilitated the workshop as key resource person. During her presentation towards faculties of different departments of DIU, Dr. Patel highlighted the significant issues like: Social responsibility, ethics, governance in higher education, why social responsibility, ethics and governance in higher education?, taking corporate out of higher education, issues, dilemmas and concerns regarding governance, Bloom's taxonomy, ILOs & global engagement dimensions, CSR and Corporate Governance, Higher education relations to social responsibility etc. Professor Anisul M. Islam, Ph.D, University of Houston Downtown, USA graced the closing session of the workshop as Chief Guest. Prof. Dr. Bholanath Dutta, Founder and President, MTC Global, India was present as Special Guest while Prof. Dr. Md. Fokhray Hossain, Additional Director, IQAC, DIU was present as Guest of Honor. Prof. Dr. Muhammad Mahboob Ali, Director, IQAC, DIU chaired the whole session. The participants were provided with a certificate as recognition of their active participation in the International Workshop.



Social Awareness Programme

Daffodil International University holds International Seminar on “Autistic Personnel for Higher Education” at DIU Auditorium jointly organized by Institutional Quality Assurance Cell (IQAC) and Department of Public Health. Mr. Md. Sabur



Khan, Chairman, Board of Trustees, Daffodil International University was present in the seminar as the Chief guest while Professor Dr. Khondoker Md. Nasiruddin, Vice Chancellor, Bangabandhu Sheikh Mujibur Rahman Science and Technology University and Professor Dr. Ahmad Ismail Mustafa, Dean, Faculty of Allied Health Science, DIU were present in the seminar as Special Guests. Mr. Khan emphasized that both the Government and the private sector should go hand in hand towards building a brighter future for autistic people. He also mentioned that DIU puts emphasis on health and food sector as an important factor.

5. DIVISION OF RESEARCH

The Division of Research of Daffodil International University (DIU) started its journey in July 2017. The goal of the research endeavors of the Division of Research is to build a research culture at the department level and the university as a whole and consequently, establish DIU as a Research University in international arena. Managing and conducting collaborative research with national and foreign universities is an important part of our endeavors. The faculty members of different disciplines are making research networking and publishing papers through this research collaborations.

Mission of the Division of Research:

- Establish a sustainable research culture academically in a collaborative manner
- Enhance research networking with foreign university faculty to improve the quality of research and publications
- Identify current issues and problems of different disciplines and resolve them through fundamental, experimental and applied research jointly with the local and foreign stakeholders
- Undertake research projects in practical contexts to solve national and international problems and fulfill the demands of the society.

Participation in the world university rankings (Times Higher Education and Quacquarelli Symonds) and ensure a position in the ranking list is the best way to be recognized DIU by the global community. The Division of Research also oversee these matters, since World University Rankings is an indicator of quality education of a university. Daffodil International University achieved a

prestigious position (within top 300) in the Times Higher Education World University Impact Rankings-2019.

For achievement of the above goals, we give priority on setting up a research infrastructure in the university, and creating an appropriate environment for research and publications through awareness and capacity building, motivation, inspiration and encouragement of the faculty. These initiatives reveal positive impacts in terms of increasing number of Scopus publications of our faculty. Each faculty members of DIU is assigned with a Key Performance Indicator (KPI) of Scopus Indexed publications every year. In 2018, total number of Scopus publications were 155 in different disciplines, such as, computer technology, engineering, health sciences, business management, environmental sciences and arts and humanities.



An award giving ceremony is organized by the Division of Research every year to acknowledge research contributions (both quantity and quality) of the faculty members.



Daffodil International University celebrating its achievement of Prestigious Position in Times Higher Education World University Impact Rankings-2019

Top Ten Research organizations

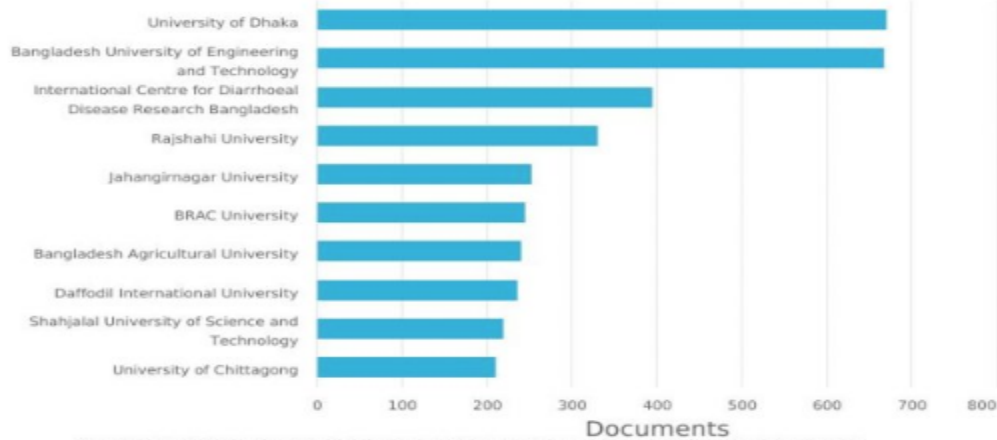
University of Dhaka (DU) has secured the highest position with 669 and Bangladesh University of Science and Technology(BUET) second position with 666 publications. ICDDR,B is in the third position with 394 documents and Rajshahi University is in the 4th position with 330 Publications.

Two private universities, BRAC University(244, 6th) and Daffodil International University(235,8th) have positioned in the top ten for the first time.

Documents by affiliation

Compare the document counts for up to 15 affiliations.

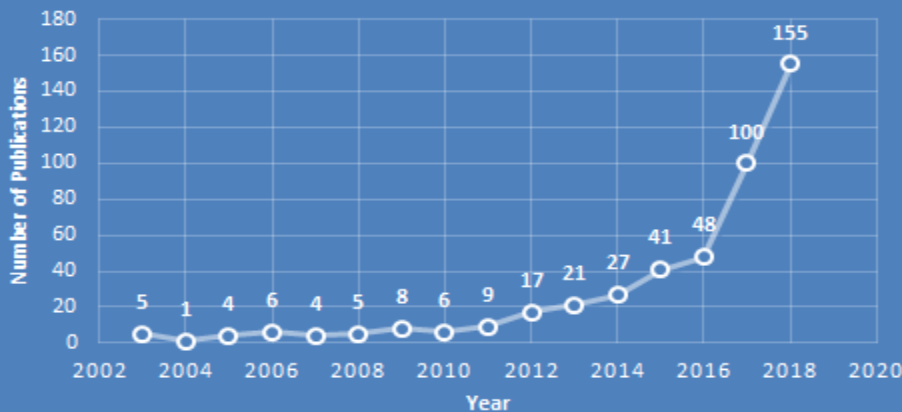
Scopus



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Daffodil International University achieved a top ranked position among 150 public and private universities in Bangladesh for its total number of Scopus publications. (<https://scientificbangladesh.com/only-6000-scientific-documents-in-2019-in-the-scopus-database-with-bangladeshi-affiliation/>)

SCOPUS PUBLICATIONS TREND



Trends of Scopus Publications of Daffodil International University from 2003 to 2018.

6. POLICY AND RESEARCH ACTIVITIES ON SDGs

6.1. Policy Guidelines on Implementation of Sustainable Development Goals (SDGs)

Rationale

According to the United Nations, Sustainable Development Goals (SDGs) were adopted by its member states to end poverty, protect the planet and ensure that all people enjoy peace and prosperity by 2030. The proper integration of policy interventions in all 17 areas of SDGs will lead to take action in one area will affect outcomes in others and eventually development must balance social, economic and environmental sustainability. As a higher education institute, Daffodil International University (DIU) is committed to respond to this universal call for SDGs and take actions to comply with the United Nation's endeavor and to support the Government of Bangladesh for achievement of desired outcomes. In this regard DIU is working closely with the Government, private sector, civil society and citizens jointly for implementation of SDGs and to make sure that the coordinated effort can create a better and sustainable planet for the future generations.

Higher Education Institutions have a pivotal role to play in educating the people regarding the targets of sustainable development goals (SDGs) set by the United Nations and facilitate achieving the national SDG targets of any country. Education and research have been mentioned in a number of sustainable development goals (SDGs). Daffodil International University (DIU) strives to formulate a policy on SDGs to take initiatives to adopt sustainable practices in its all development activities as part of its societal and environmental responsiveness. SDGs have open up a new horizon for DIU to explore its capability, readiness and initiatives towards ensuring sustainable development aligning with the national SDGs targets as well as a contribution to the global sustainable development initiatives.

Objectives

- Building awareness among university stakeholders, government and non-government counterparts regarding sustainable development goals and involve them for implementation of SDGs.
- Identify challenges, opportunities, targets and gaps for ensuring the true achievement of the SDGs.
- Undertake various research projects and conduct research by the relevant departments and sections of DIU for innovations and solving projects with regard to achievement of SDGs.
- Encourage researchers to collaborate with foreign university faculty members for research and publications.
- Conduct events, demonstrations, activities in collaboration with the government and NGOs for implementation of SDGs.
- Develop a sustainable development culture at the university as well as in the country for ensuring a sustainable living environment for future generations.

Policy

1. There will be an approved central SDGs committee in DIU to identify the current status of knowledge on targets of SDGs.
2. The approved central SDGs committee will form separate subcommittees in each academic department to look after all the relevant SDGs aligning with the central targets and initiatives of DIU. The following matrix will be helpful for playing role by each academic departments and division of the university.
3. Responsibilities of the departments for implementation of corresponding SDGs are indicated in the following table.

SDGs and assigned Departments	Activities
SDG 1 : End poverty in all its forms everywhere Department of Entrepreneurship and Department of Student Affairs	<ul style="list-style-type: none"> • Create entrepreneur, encourage entrepreneurship , conducting research • Organize awareness building programs, dissemination of innovations and good practices • Collaboration with relevant government and NGOs
SDG 2 : End hunger, achieve food security and improved nutrition and promote sustainable agriculture Department of Nutrition & Food Engineering	<ul style="list-style-type: none"> • Undertake projects, conduct collaborative research, dissemination of good practices among the citizens, involve neighboring communities and stakeholders • Provide support to communities involving students and teachers for motivation and changing their food habit.
SDG 3 : Ensure healthy lives and promote well-being for all at all ages Department of Public Health	<ul style="list-style-type: none"> • Conduct research and publish papers • Work closely with the local communities of all ages to ensure their healthy lives • Provide counseling and guidance in a regular manner • Update statistics of the services given to the citizens and the number got benefits

<p>SDG 4 : Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p> <p>Institutional Quality Assurance Cell IQAC)</p>	<ul style="list-style-type: none"> · Undertake analyses of the four targets (sub-categories) of SDG 4 and define activities relevant to all the four categories · Make a five-year plan for implementation of the activities relevant to higher education. Share the plan with all the departments for implementation. · Involve all the departments and faculty members to undertake the tasks · Promote use of communication technologies at all levels for quality education · Review progress on a regular basis and identify improvements and weaknesses for further development · Take initiatives to support other three agenda of Quality Education (SDG4)
<p>SDG 5 : Achieve gender equality and empower all women and girls</p> <p>Directorate of Students' Affairs Disciplinary Committee</p>	<ul style="list-style-type: none"> · Monitor and promote implement the existing policy of the university · Ensure rights and facilities for women and girls working and studying in the university · Disseminate the results and impact to other organizations/ institutions for their encouragement and implementation of the issues related to SGD5
<p>SDG 6 : Ensure availability and sustainable management of water and sanitation for all</p> <p>Department of Environmental Science & Disaster Management (ESDM) Department of Civil Engineering (CE) Planning & Development Division</p>	<ul style="list-style-type: none"> · Monitor the water and sanitation facilities available to the stakeholders within the campus and neighboring communities · Highlight the real picture of the neighboring citizens to the government and NGOs who are responsible for them · Ensure the facilities within the university campuses. Make proposals for budget every year to fulfil the demand of the users

<p>SDG 7 : Ensure access to affordable, reliable, sustainable and modern energy for all</p> <p>Department of Electrical & Electronic Engineering (EEE) Department of Architecture Planning & Development Division</p>	<ul style="list-style-type: none"> · Undertake new projects and promote implementation of the ongoing projects on sustainable and modern energy for all · Involve government and NGOs for implementation of the projects · Collaborate with the international partner universities for implementation of the joint projects and funding · Conduct research involving the students and the teachers
<p>SDG 8 : Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p> <p>Department of Business Administration (BA) Department of Real Estate (RE) Department of Innovation & Entrepreneurship (IE)</p>	<ul style="list-style-type: none"> · Conduct empirical research to discern achievement of SDG 8 in the context of Bangladesh · Review best practices of the other successful countries and take initiatives for implementation with collaboration of the relevant Ministry/Division of the Government
<p>SDG 9 : Build a resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation Planning & Development</p> <p>Department of Architecture Division of Research</p>	<ul style="list-style-type: none"> · Conduct research and create innovative design for Infrastructural development in the context of Bangladesh · Work closely with the government for promoting targets of the governments related to SDG9
<p>SDG 10: Reduce inequality within and among countries</p> <p>Department of Students' Affairs Disciplinary Committee</p>	<ul style="list-style-type: none"> · Monitor inequality issues in within the university · Promote advocacy to remove barriers if any with the university · Disseminate best practices and examples to the other institutions, industries, office environments · Collaborate with the government to ensure achievement at all sectors · Conduct demonstrations for awareness building throughout the country involving NGOs who are working implementation for SDG10
<p>SDG 11: Make cities and human settlements inclusive, safe, resilient and sustainable</p> <p>Department of Architecture Planning & Development</p>	<ul style="list-style-type: none"> · Make a plan to demonstrate history and trend of human settlement, and innovations · Do research to identify future realist and sustainable settlement approach in the context of Bangladesh

<p>SDG 12: Ensure sustainable consumption and production patterns</p> <p>Planning & Development Department of Civil Engineering Department of Textile Engineering</p>	<ul style="list-style-type: none"> · The assigned Departments will identify the research gaps in the proposed area · Undertake research projects in collaboration with the relevant government institutions and international partner universities
<p>SDG 13: Take urgent action to combat climate change and its impacts</p> <p>Department of Environmental Science & Disaster Management Department of Electrical & Electronic Engineering</p>	<ul style="list-style-type: none"> · Take initiatives for implementations of the current research projects · Conduct research and disseminate knowledge to all stakeholders including the government · Conduct awareness building program on a regular basis · Collaborate with the government Ministries and departments to promote implementation of SDG13
<p>SDG 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development</p> <p>Department of Environmental Science & Disaster Management (ESDM)</p>	<ul style="list-style-type: none"> · Undertake research in collaboration with the partner universities at home and abroad · Publish papers in Journals and conferences to disseminate knowledge
<p>SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably managed forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p> <p>Department of Environmental Science & Disaster Management (ESDM) Planning & Development</p>	<ul style="list-style-type: none"> · Undertake research in collaboration with the partner universities at home and abroad · Publish papers in Journals and conferences to disseminate knowledge
<p>SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</p> <p>Department of Development Studies Department of Law Department of Journalism & Mass Communication</p>	<ul style="list-style-type: none"> · Make a plan to design several activities and conduct awareness building programs involving the teachers and the students · Conduct survey to figure out adverse practices of the society and demands of the citizens · Take help from different electronic and print media to highlight the relevant issues · Work closely with the government departments for bringing changes in the society as a whole

SDG 17: Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

Department of Development Studies
Division of Research
International Affairs
Division of Students' Affairs

- As a higher education institution develop several models of achievements of SDGs in different country contexts
- Collaborate with the Ministry of Planning and other relevant ministries to collect documents/ evidence to understand up to date achievement of SDGs (1-17)
- Establish networking with the government and NGOs for organizing joint programs and provide funding for implementations of projects, initiatives, events, demonstrations etc. throughout the countries
- Conduct research on achievement of sustainable development goals
- Make a yearly report on achievement of sustainable development goals in the content of Bangladesh and contribution from Daffodil International University

4. Each subcommittee will undertake necessary initiatives within their SDG(s) horizon to comply the central targets of DIU related with SDGs. The initiatives may include (but not limited to):

- a. Formulating other relevant policies (if required)
- B. Organizing events/cross sectoral dialogues with the Government agencies/NGOs/other organizations
- c. Conducting survey(s) and research on specific SDGs targets for finding an easy way for achievement of the targets
- d. Partnering, collaborating and cooperating with the initiatives of the Government and NGOs with a view to implement the specific targets of relevant SDG(s)
- e. Involving students and local community in the SDG related initiatives
- f. Creating awareness among students, teachers, guardians, non-academic staff, local community etc. regarding the SDGs and their positive impact on the world.
- g. Participating in relevant events, organized by others, both at home and abroad.
- h. Developing necessary recommendations and comments which are significant for ensuring implementation of targets of SDGs and share the same (through DIU central SDGs committee) with the Government for inclusion in their policy initiatives.

5. Each subcommittee will keep a record of each initiative and preserve those for future requirement

6. Each subcommittee will prepare an annual report incorporating all of its initiatives during that particular year and submit the report to the Convener of the central SDGs committee as per their given timeline.

7. The Central SDGs committee will guide and monitor the activities and initiatives of all subcommittees through holding at least two meetings per year to ensure that they are working on the right track.

8. Each subcommittee will hold at least three meetings for planning and implementation of their targets, initiatives and activities.

All the subcommittees and the central SDG committee will be reportable to the Vice Chancellor of the university.

6.2. Anti-Harassment and Non-Discriminatory Policy

Introduction

Daffodil International University (DIU) is committed to ensure and implement equal treatment and opportunity for its students, faculty members and administrative employees maintaining an impartial environment and ensuring anti-discrimination & anti-harassment and to establish proper procedures for making complaint and allegations involving university students and staff. The University recognizes and values the diversity of experiences and expectations of its students and staff and is committed to treating them both academically, administratively and personally, in a fair and transparent manner.

Objectives:

- To safeguard the interest of students and staff of DIU against discrimination and harassment
- To protect any discrimination due to educational and employment disadvantage (SDG 5 last question)
- To ensure non-discrimination for transgender people in campus
- To safeguard the interest of persons with disability in campus
- To ensure an impartial, justified, true, fair and conducive environment for university stakeholders

Policy:

1. The Daffodil International University (DIU) strives to maintain a fair and respectful environment for living, work and study. DIU follows zero tolerance to any indecent activity, discrimination (religion, gender including transgender, ethnicity, age, designation, castes etc.) any kind of harassment (sexually assault against women), violence in the university campuses at any level.
2. This policy applies to all students, faculty members and administrative employees of Daffodil International University (including transgender people in campus) to safeguard their interest against any kind of discrimination, violence and harassment.
3. No one is allowed to make any discrimination and harassment with anyone including person(s) with disability (any kind of indecent behavior, violence, attitude, treatment, indication, mental harassment, ragging, bullying, fraud, deception, theft, sexual assault which affects the normal movement, education, discussion & activities, receiving university services etc.) inside the campus.

4. If any student violates the rules of the university, preventive measures will be taken against the offenders(s) to maintain peace and academic environment of the university.

5. If anyone faces any discrimination and harassment in any form as mentioned above or beyond, s/he will have to formally make a written complaint to the Complaint Committee of DIU. The list of designated member(s) of the complaint committee of DIU for different campuses is given below:

For Campus	Name and Designation
Permanent Campus	<p>1. Ms. Liza Sharmin Associate Professor and Associate Head, Department of English, Permanent Campus E-mail: liza.eng@diu.edu.bd</p> <p>2. Ms. Sabikunnaher Noni Lecturer, Department of Law & Female House Tutor, Permanent Campus E-mail: sabfkunnaher.law@diu.edu.bd</p>
City Campus: Daffodil Tower & CSE Building	<p>1. Professor Dr. Farhana Helal Mehtab Professor and Associate Dean, FHSS and Chairperson, Complaint Committee to Prevent Sexual Harassment, DIU. Email: farhana@daffodilvarsity.edu.bd</p> <p>2. Ms. Nazmun Nessa Moon Assistant Professor, Department of CSE, DIU E-mail: moon@daffodilvarsity.edu.bd</p> <p>3. Ms. Irina Ishrat Assistant Professor, Department of English Email: irina@daffodilvarsity.edu.bd</p> <p>4. Ms. Sanjida Amin Shila Student Counselor Email: shila@daffodilvarsity.edu.bd</p> <p>5. Ms. Fahrni Hasan Administrative Officer, DSA Email: fahmi@daffodilvarsity.edu.bd</p>
City Campus: Main Campus & Daffodil Tower-04	<p>1. Professor Dr. Md. Golam Mowla Choudhury Controller of Examinations and Proctor E-mail: examcontroller@daffodilvarsity.edu.bd gmcw9f@daffodilvarsity.edu.bd</p> <p>2. Ms. Kamrun Nahar Aziz Senior Assistant Registrar, DIU Email: registraroffice@daffodilvarsity.edu.bd</p>
City Campus: Uttara Campus	<p>Ms. Tanzina Hossain Associate Professor, Department of Business Admin. & Academic Director of Uttara Campus Email: tanzina_diu@daffodilvarsity.edu.bd</p>

6. The complaint committee, upon receiving the complaint, will make preliminary scrutiny and if the incidence seems fact to them, they will submit the complaint along with their primary comments to the Disciplinary Committee of the University for Detail Investigation and solution to the complaint.

7. The Disciplinary Committee, upon receiving the complaint from the Complaint committee, will investigate the issue with due diligence maintaining full care, confidentiality and in a true and fair manner so that justice can be ensured.

8. The Disciplinary committee, after a true and fair investigation and depending on the degree of offence, will submit a report along with their recommendation of taking a measure against the rule violator(s) to DIU Management Committee for final decision. Punishment may be warnings, expulsion for one or more semesters or expelled for good from the university depending on the gravity of the offence. Guardians will be involved in this process. The degree of measures to be taken in relation to the degree of offences are given below:

Type	Description of rules violations	Measures Against	
		Students	Staff
Gender Harassment/ Eve Teasing	Sexual harassment or Eve Teasing or transgender harassment is defined as inappropriate, unwanted and unwelcome conduct or behavior of a sexual nature perceived as harassment by the receiver, which has an adverse effect on the dignity of women and men both inside and in certain circumstances outside the University. These cases will be overlooked by the Gender Harassment committee.	May be suspended for one or more semester. May be expelled from the university permanently .	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be financially penalized ranging from 10 days salary to one month's salary · May be permanently terminated from the job

<p>Discrimination/Harassment for Physical Disability</p>	<p>Discrimination/Harassment for Physical Disability is defined as any kind of indecent behavior, violence, attitude, treatment, indication, mental harassment, sexual assault which affects the normal movement, education, discussion & activities, receiving university services (including disability services) etc.</p>	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be suspended for one or more semester. · May be expelled from the university 	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be financially penalized ranging from 10 days salary to one month's salary · May be permanently terminated from the job
<p>Ragging and Bullying</p>	<p>Ragging/Bullying can include: intimidation, humiliation, ridicule or offence; physical threats; exercise of power over another through negative behavior; insulting, abusive, disparaging or intimidating behavior or words'</p>	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be suspended for one or more semester. · May be expelled from the university 	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be financially penalized ranging from 10 days salary to one month's salary May be permanently terminated from the job
<p>Intolerance/ Racism</p>	<p>All members of the University are expected to be tolerant and respectful towards others irrespective of race, religion, class, gender, creed or status in the University or with the community at large. Any attitude or conduct of an individual or group of individuals failing to be so respectful and tolerant and disrespect to others is an act of intolerance.</p>	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be suspended for one or more semester 	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be financially penalized ranging from 10 days salary to one month's salary · May be permanently terminated from the job

<p>Fraud/ Deception/Theft</p>	<p>Providing false information in order to derive benefit by forging of documents, records, etc. is an act of fraud. Fraud includes, but not limited to: knowingly reporting a false emergency; misuse or falsification of university or related documents by actions such as forgery, alteration, or improper transfer; submission of information known by the submitter to be false to a university official. Theft is defined as stealing any resources/devices/instruments which are not owned by him/her or s/he is not allowed to use those resources.</p>	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be suspended for one or more semester. · May be expelled from the university 	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be financially penalized ranging from 10 days salary to one month's salary · May be permanently terminated from the job
<p>Unauthorized Recording</p>	<p>Recording, storage, sharing, distribution of images, videos or sound by any means without consent is unauthorized recording and is strictly prohibited in the University.</p>	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be suspended for one or more semester. 	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be financially penalized ranging from 10 days salary to one month's salary · May be permanently terminated from the job

<p>Cyber-Crime</p>	<p>Misbehavior and crimes committed through email, blogs, social networking sites, DIU network or DIU Web Portal, or mobile phones such as: fraud, cheating, identity theft, harassment, pornography, subversive activities, indecent behavior, software and media piracy, web-site vandalism, release of viruses or worms, spam, advertising, spying, hacking and cyber- bullying.</p>	<p>May be issued a Warning Letter May be suspended for one or more semester. May be expelled from the university</p>	<ul style="list-style-type: none"> · May be issued a Warning Letter · May be financially penalized ranging from 10 days salary to one month's salary · May be permanently terminated from the job
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9. The respective committee will make a case based report as well as a yearly report and submit the reports to the Vice Chancellor of the university. The office of the Registrar will take necessary measures as directed by the Vice Chancellor.

The policy will be widely circulated among all stakeholders by the Public Relations Section of Daffodil International University.

6.3. Policy for Creating Opportunities for Local Communities for participation in Events and Programs

1. Preamble

Daffodil International University (DIU) organizes a plenty of events mainly for the career benefit of its students. Events are opportunities that serve the mission of the University by enriching a global curriculum, supporting research & innovation, partnering with community collaborators, providing entertainment, and adding to the financial base of the University. DIU is obligated to ensure that it has the ability to deliver a learning environment.

This policy outlines event organization procedures and priorities without depending on DIU's fund related to students, faculty members and/or officials to: scheduling, maintenance of a master calendar, assignment of responsibilities, information dissemination, operational guidelines, traffic and parking control, facility rental, usage of resources, ensuring health safety and legal compliance.

2. Aim & Intention

2.1. Every event must have a specific target with achievable outcome, a positive impact and a visible return in DIU's branding, image and career of students.

2.2. Students will plan, manage, arrange the event and will move outside for sponsors.

2.3. These procedures establish a set of standards and protocols for the management of Events held within the University precincts and/or Events supported and sponsored by DIU or by third parties.

2.4. The aims of these procedures are:

- (a) To ensure all such Events are consistent with DIU's vision, mission and strategic plan;
- (b) To involve DIU students to all levels to make them doers;
- (c) To make and maintain a very good industry-academia tie with all industries, including event and media companies so that they allocate huge budget for various activities of DIU;
- (d) To make a craze to event management companies by using DIU venue and campus resources so that they feel honored to be associated with us.
- (e) To ensure the access of the general public and local community to the events organized by DIU

3. Details of the Event where the Local Communities will have Access to

For purposes of these procedures, unless otherwise stated, the following definitions shall apply.

3.1. Events may be sponsored externally, including but not limited to:

- (a) Functions, visitor hosting.
- (b) Ceremonies, launches, anniversaries, exhibitions.
- (c) Conferences, Workshop.
- (d) Seminars, public lectures.
- (e) Performances, cultural and recreational activities, concerts.
- (f) Industry visits, picnics, tours.
- (g) Fairs, carnivals, days, competitions.
- (h) Foundation day celebration

3.2. They do not include:

- (a) Timetabled teaching
- (b) Coursework
- (c) Student support
- (d) Academic meeting.

3.3. External Events: Are carried out jointly by non-University entity and DIU and are aligned with the University's objectives of undertaking teaching and research to maintain, disseminate and advance knowledge.

3.4. Internal Events: Are those organized by, carried out in the name of, and primarily funded or underwritten by, third party, or DIU, but owned by DIU for the benefit of staff, students, prospective students, alumni, donors, local community, and friends of the University consistent with that University entity's operational plan.

3.5. Based on nature, all events would be categorized in two (2) categories.

- (a) Academic Events and
- (b) Extracurricular Events

The Public Relations Section of DIU will be responsible to deal with the invitation of the local community and ensure all facilities available to them during the events. They will make a report of the attendance of local community and submit it to the university management.

6.4. Policy for Creating Opportunities for Local Communities for Accessing Library Resources

As an academic institution Daffodil International University has responsibilities towards educating its local communities. DIU library has huge number of print and online resources in a wide range of disciplines. The local communities of all ages can benefit from reading these resources in the library. A separate corner of the library will be used for this category of readers.

The purposes of this initiative are to acquaint the local people with the resources of DIU, involve them in using different types of resources, for example, printed materials, audio, and videos and enhance their knowledge of the society, international current affairs, health and safety issues, disaster tackling strategies etc.

1. All students of Daffodil International University and outsiders/local people will have on site access to DIU Library.
2. The outsiders/local general people will be allowed to access DIU library educational resources everyday (except weekends and holidays) from 3 p.m. to 5 p.m.
3. Library will make special provisions as needed to permit users with disabilities to examine sources, retrieve materials, and access services through the assistance of DIU library staff.
4. DIU students will have to show their valid identity card, provided by the university while the outsiders/local general people will be required to produce other acceptable identification and sign in before entering the DIU Library premises.
5. Everyone who intends to enter and use the DIU library facilities will have to keep their bags, mobile phones, electronic devices and any other belongings in DIU locker free of cost. They may be asked to show the contents of their backpacks, book bags, briefcases etc. if it seems required by the Library security staff.
6. Everyone (DIU students, Staff and outsiders/general public) needs to surrender their identity card (University ID card for DIU students and Staff; and National ID card or any other equivalent ID for local people/outsideers) to the Library officials before using any library resources (Books, journals, periodicals, published research articles, research reports etc.
7. There will be a corner for daily newspaper reading with access to all in general.
8. Only DIU students and staff will be eligible to borrow library resources for a certain period of time with completing an online guarantee form that s/he will be responsible if any damage is done with the borrowed resource(s). There will be online arrangement for borrowers to see their borrowing history and status through their user profile, provided by DIU Library upon registration by eligible borrower.
9. The users will also get free access to library educational resources through online library facility though outsiders/local general public will get limited access to its resources.
10. The information services of DIU Library are available to all individuals on site, by telephone, by correspondence, and electronically. There will be facility of photocopier machine in the library for use by all individuals (both DIU stakeholder and outsiders) on site for which they will be charged.
11. DIU Library will provide a noiseless, healthy atmosphere which is conducive for individual study and research. The library will also ensure a comfortable, neat & clean, and safe place for both

library users and library staff. No one is allowed to make noises or disturb other users in the library. If anyone violates the rule, s/he may be asked to leave the place immediately, otherwise, administrative measures will be taken against him/her through the Disciplinary Committee of DIU as per the code of conduct policy of the university.

DIU library will do promotional activities to disseminate the policy among the local communities and take necessary initiatives for implementation of this policy. The Librarian will take record of use of library by the local communities. He will also make a yearly report and submit a report to the Vice Chancellor and the Division of Research of the university.

6.5. Women Access, Participation, Counseling and Mentoring Policy

Daffodil International University (DIU) believes in equality in opportunities and services of the university irrespective of gender, religion, culture, castes etc. DIU is committed to ensure and implement equal treatment and opportunity for its students maintaining an impartial environment and ensuring access, participation and flourishing of women in all academic, administrative and extra-curricular activities.

1. No barrier or restriction will be imposed on female students' admission in any program at DIU. Female applicants will be allowed for admission if they fulfill minimum admission criteria.
2. As per admission policy of DIU, female students are encouraged to access and participate in higher education through providing a general 10 percent waiver of tuition fees for all the programs. Additional waiver on tuition fees access or scholarship will be available in case of better semester grades and family crises, for example loss of parents, critical illness of parents, natural disasters etc.
3. Female students will be assigned with a female faculty member from the respective department who will act as their counselor/adviser (must be a teacher) for the entire study period at DIU. The student will be able to meet the assigned counselor during the scheduled time to discuss and take guidance regarding her personal, financial, academic, psychological problems etc. The counselor will carefully listen to the student and try to guide them to solve the problem. The counselor will arrange psychological treatment for the student from DIU Medical Center or outside hospital.
4. Student counseling & Admission department will keep separate records of all male and female applicants who applied for admission and who got admitted. The office of the Controller of Examinations of DIU will track and maintain separate records of male and female students graduated from each program in each semester.
5. The female students will have equal opportunities and open access to be a member of any of the students clubs of the university and participate in any events organized. The female students will take the opportunity of separate toilet facility available to them in each floor of every building of the university.
6. The University Administration will ensure childcare facilities for student mother and female faculty. The female faculty members will enjoy the existing maternity leave provision of DIU.
7. The Directorate of Students' Affairs (DSA) will guide, motivate and provide assistance to the students, especially the female and disabled for accessing all relevant facilities and services (i.e., transport, child care, library, gymnasium, hostel, club, ramp for disabled person, medical, counseling, lab, laptop etc.) of the university.

DSA in collaboration with NGOs, educational institutions, local community will carry out outreach activities to encourage the women to get admitted in different subjects such as engineering, mathematics, journalism, real estate etc. where they are underrepresented.

6.6. Policy for Managing Women's Career Counseling Services

Women's Counseling Program at Daffodil International University has been developed for ensuring women's participation and easy access to relevant institutions/ organizations.

1. The women's mentoring service will provide guidance for planning their future career path, and improving skills and broaden their networks with the relevant industries.
2. The female students both undergraduate and masters who are in their final year will be eligible to apply for participating in the Women's Mentoring Program.
3. Directorate of Students' Affairs of DIU will be responsible for maintaining the mentoring program targeting career development of women students. At least two events will be arranged each year where all participants of the program will get an opportunity to hear from the successful women and industry experts (government high official, higher corporate executive, entrepreneur, etc.).
4. The mentors and mentees should preferably meet once in every three months or as required, with a minimum of at least two face-to-face meetings during the year along with regular email communication.
5. The program is not intended to guarantee a job placement but support them to be able to design their future career path and secure a job in their area of expertise.
6. The Directorate of Students' Affairs of DIU will keep a record of the counseling services and make a bi-annual report to the Vice Chancellor of the university

6.7. Policy for Daffodil Angel's Daycare

Introduction:

As part of daffodil family, Daffodil International University creates opportunities for their stakeholders. The female students, faculty and staff who have children and are not able to take care of them at home during their study/ working hours. With a view to support these students, faculties, staff, the university has established a Daycare Center. This policy guidelines will help function the Daffodil Angel's Daycare in a professional manner.

Objective:

- To provide parental care of the children of the students, faculty and staff of Daffodil International University so that they can contribute dedicated time to the university without any mental stress
- To provide pre-school learning facilities of these children in a congenial atmosphere with fun and interactions

Eligibility:

Children from the age of minimum 3 months up to the age of maximum 7 years of the students, faculty and staff of Daffodil International University are eligible to avail the services of the Daffodil Angel's Daycare.

Policy:

1. Daffodil International University will establish a "Daffodil Angel's Daycare" for the benefit of the children of its students, faculty and staff. The center will provide a home atmosphere with clean, safe and friendly environment for the children to stay, enjoy and learn.
2. The Center will be governed by an approved Daycare committee of DIU which will monitor its activities and ensure that the highest quality Pre-school and daycare services are being delivered at the Center.
3. Necessary infrastructure, support services, human resources and recreational environment with family atmosphere will be ensured at the Center by the committee as mentioned above.
4. The committee and the staff of the Center will have a monthly meeting with the guardians to disseminate proper information regarding their children and to receive their feedback regarding further improvement.
5. The staff of the Center are not allowed to take children out of the university campus without approved supervisor(s) and prior permission of the committee.
6. Daffodil Angel's Daycare will have the following features:
 - One-stop daycare service & pre-education
 - Run by nationally and internationally experienced persons
 - Expert teachers and caring personnel
 - Complete parental care with homely environment
 - Necessary services for mental, social, physical growth/development of the child
 - Best fit room, toys, and environment for a particular age group
 - High Security with CCTV surveillance

- Right information sharing with the guardians/parents regarding their children
- Air-conditioned, spacious rooms
- Fire extinguisher, First aid & hygienic environment
- Necessary instant medical support

7. The Center will provide the following services:

- Daycare services for the child of 3-months to less than 2 years
- Pre-school play services for the child above 2 years to 4 years
- Daycare services for the children above 4 years up to 7 years
- Reading room facility for children above 4 years
- Open from 7: 30 am to 6:30 pm (Full time and Part-time)
- Preschool 9:00am - 10:30am and 11: 00am- 12:30pm
- Highly qualified and experienced staff
- Natural environment program
- Interactive learning through Music and Movement
- Creative activity and educational game
- Certified Trainer
- First Aid Facility

8. The other concerns of the Daffodil Family may also avail the services of the Daffodil Angel's Daycare of the university.

6.8. Pedestrian Walkway Safety Policy

PURPOSE

The purpose of the Pedestrian Walkway Safety Policy is to ensure the safety of pedestrians in the walkways which they use for their safe movement within the university campus. Moreover, another intention is to create awareness of the wheeled vehicles drivers from entering those walkways of the pedestrians. The Policy will also help the university stakeholders to be conscious about their health and safety by using walkways within the university campus.

RULES

1. The walkways at the university campus are supposed to be used by students, teachers, administrative employees, guardians, guests, and other stakeholders as pedestrian walking.

2. The security personnel will monitor and ensure that no vehicular movement in the pedestrian walkways. Vehicular movement may be allowed for any special situation but not as a regular practice which will be approved and monitored by campus administration.
3. Emergency Service Vehicles, such as: firefighting vehicles, ambulances, and police cars will be allowed to access the pedestrian walkways when responding to emergency situations.
4. There will be special arrangements in the walkways for facilitating the movement of specially abled persons/persons with disability.
5. The campus administration will be responsible for keeping the walkways clean and dust-free.
6. There will be small benches under the tree shade beside the walkways so that the pedestrian may sit over there if they feel tired of walking
7. Bi-cycles are allowed in the walkways but motorcycles and other motorized vehicles are prohibited in the walkways.
8. No vehicles (irrespective of motorized and non-motorized) are allowed to park in the walkways which impedes the pedestrian movement.
9. If anyone violates the above rules of this policy guidelines, s/he will be monetarily penalized and issued official show cause letter.
10. The policy will be circulated widely among all stakeholders

6.9. Zero Emission Policy

Background

According to United Nations Sustainable Development Goals (SDGs) were adopted to end poverty, protect the planet and ensure that all people enjoy peace and prosperity by 2030. The proper integration of policy interventions in all 17 areas of SDGs will lead to take action in one area will affect outcomes in others and eventually development must balance social, economic and environmental sustainability. As a higher education institute, Daffodil International University (DIU) is committed to formulate policy guidelines in several areas of SDGs and take actions to comply with the United Nation's endeavor and to support the Government of Bangladesh for achievement of desired outcomes.

At DIU, we focus on social and environmental sustainability in the first instance which is aligned with SDG 11 for implementation. As such, the Zero Emission vehicle Policy with the aim of reducing carbon emission (SDG 13) from all vehicles of DIU has been formulated for execution by the relevant stakeholders.

Objective:

The objective of the Zero Emission vehicle Policy of Daffodil International University is to support the environment by reducing the carbon emission and improving the air quality in Dhaka city by adopting Zero Emission Transport (ZET) and to ensure a healthy and sustainable atmosphere for the next generation.

Zero Emission Transport (ZET):

A zero-emissions Transport (ZET), is a vehicle that emits no exhaust gas from the onboard source of power. The following list of vehicles are considered to be ZETs:

- Bicycles
- Electric bicycles
- Battery operated (electric) vehicles
- Vehicles with catalytic converters to reduce carbon emission

POLICY:

1. This policy on Zero Emission Transports of Daffodil International University will be considered as a guideline to gradually reduce the carbon emissions from DIU transports to support sustainable environment
2. Bicycles movement within the campus will be encouraged. There will be bicycles in the specific parking stand in the campus from where, students, teachers and administrative employees can use those bicycles free of charge to avoid carbon emissions completely.
3. The students, teachers and administrative employees of the university will be encouraged to use the pedestrian walkways in the campus. The planning and development department will be responsible for this.
4. The private vehicles will be discouraged by the university through providing separate transport facilities for the teachers, students and administrative employees. Transports wing will be responsible for this.
5. Visitor's vehicles will not be allowed to enter into the campus area. Safety and Security wing will be responsible for this.
6. The university administration has taken initiatives to install Catalytic Converter in DIU Transports (Buses) and other light transports (cars & minibuses) to Reduce carbon Emissions. The Department of Environmental Science and Disaster Management will oversee this matter and be responsible for this.
7. The university stakeholders who use personal transports, especially, teachers, students and administrative employees, will be encouraged to catalytic converters to reduce carbon emission.
8. This policy guidelines will be circulated widely among all stakeholders.

7. INTERNATIONALIZATION

International Partnership for Sustainable Academic Excellence

The Daffodil International University (DIU) is one of the leading private universities in Bangladesh who has strong partnerships with a large number of foreign universities all over the world for internationalization of its academic and research activities. Till date, DIU has signed a total of 361 Memorandum of Understanding (MoU) with different foreign universities for exchange of knowledge, experiences, innovative teaching and learning practices and research outcomes. The International Affairs division was established in 2013 for making relationship between our teaching and learning communities and foreign universities for working in a collaborative manner.

Academic partnership and collaboration with foreign universities includes: mutual scholarship programs for the students, semester-wise exchange programs for teaching and research, summer and winter programs for sharing knowledge and skills, practices, cultures, innovations etc. among the students, joint competitions among the students, and fellowship programs. DIU maintains these kind of educational activities with the partner universities of India, China, Philippines, Malaysia, Indonesia, Turkey, Poland, Germany, Lithuania and United Kingdom. The total number of mobility of incoming students in 2019 is 185 and academic staff is 176. Simultaneously, the total number of mobility of outgoing student in 2019 is 125 and academic staff is 63.

The mutual benefits of the exchange programs are enormous. Some of the major achievements are: inclusion of latest topics and pedagogical innovations in the curriculum, use of technology in teaching and learning, create a sustainable environment of teaching and learning in collaborative manners in both face to face and online settings, improve the quality of research through networking of faculty members and create outcomes for applications in real life content, implement joint research projects having funds from a third party for the national interests of the countries involved.

In addition, the international exchange programs help the students improve their soft and core skills, communication skills, especially in English, interpersonal skills, ability to work in a team, motivation for interactive learning and brainstorming, empathy towards academic peers etc. It was found that the students were highly motivated to make relationship with global students learning and future career. They are inquisitive to learn foreign culture and heritage to make them compatible with the global job market. Overall, attending the exchange programs throughout their university study, a student can achieve a vast academic knowledge as well as extra-curricular & co-curricular skills for building their future careers in local and international arena.

The mobility/exchange program may enhance the knowledge, skill and capacity of the graduate as well as academic staff and its role in inclusive economic growth, enhance the knowledge of the value of social dialogue as an instrument for decent work and productive employment in national and international arena. It may also improve the skill of decent work for sustainable development and enhance the sustainable quality education through exchange programs.

Link of Global Partnership: [https://daffodilvarsity.edu.bd/international linkage](https://daffodilvarsity.edu.bd/international_linkage)

8. SUMMARY OF FINANCIAL PERFORMANCES

As per the audited financial statement of Daffodil International University for the financial year ended on 30 June, 2018, it is to be mentioned that the overall financial strength of the university has been enhanced. The academic income of the university was BDT 1,916,324,041 in 2018 which was BDT 1,501,908,852 in 2017 whereas academic expenditure was 1,521,464,163 in 2018 which was 1,192,090,909 in 2017.

The non-academic income of DIU was BDT 12,652,792 in 2018 which was BDT 8,031,268 in 2017 whereas non-academic expenditure was BDT 203,484,733 which was BDT 174,090,842 in 2017.

Net excess of income over expenses of the university was BDT 132,894,669 in 2018 which was BDT 70,239,148 in 2017.

The research expenditure of DIU was BDT 6,76,00,000 in 2018. The waiver, scholarship and full free studentship was worth of BDT 27,23,97,500 in 2018.